

5.1.2 Capacity building and skills enhancement initiatives taken by the institution include the following

1. Soft skills,
2. Language and communication skills,
3. Life skills (Yoga, physical fitness, health and hygiene),
4. ICT/computing skills

Name of the capacity development and skills enhancement program	Date of implementation (DD-MM-YYYY)	Number of students enrolled	Name of the agencies/consultants involved with contact details (if any)
4th International Yoga Day Celebration	21/06/2018	60	Prof. S.K. Malunekar (Yoga Speaker) (9423045465)
Workshop on ASP.NET Using C#	20/11/2018 to 24/11/2018	6	Mr. Mahesh Nemane AM SOFTWARE, AHMEDNAGAR, (9763309835)
Case study on Amazoned-The Amazing Story of Amazon	11/03/2019	28	Mr. Bhushan Thorat, Star Enterprises, Pune (9657608523)
Workshop on Entrepreneurship & Management Development	15/03/2019	26	Mr. Ulhas Bhale (Director, Udyam Info Solution Pvt.Ltd., Aurangabad) Mr. Vaibhav Gulve (Entrepreneur) Tushar Jahagirdar (Project Executive)
International Yoga Day	21/06/2019	45	Prof. S.K. Malunekar(Yoga Speaker) (9423045465)
Ideation Competition under Start-up & Innovation Cell	21/06/2019	6	Dr. Prashant R. Tambe (Director, ATESS' Technical Campus) (9595757700)
Fit India Movement	29/08/2019	46	UGC
Workshop on Android	10/10/2019 to 12/10/2019	33	Mr. Santosh Selokar (MD, SSIT Pvt. Ltd. Nagpur)(9657959184)
Workshop on Confidence Building	05/10/2019	70	Prof. Pratibha More (Director, PM Education & Business Solution, Pune)(8983453434)
Expert Lecture on Entrepreneurship Development	08/12/2019	15	Dr. Rahul Khandelwal(Professor, IMSCDR- Ahmednagar)
Guest Lecture on Spoken English & Communication Skills	07/01/2022	45	Prof. Hemant Mandlik (Trainer & Counsellor) (7798032827)
International Women's Day	08/03/2022	43	Miss. Renuka Ghule, (High Court, Member Board of Juvenile Justice, Aurangabad)
Workshop on Soft Skills & Personality Development	29/03/2022	36	Mr. Kalyan Kumar (Soft Skill Trainer)
Online Lecture Series on Best Practices on Higher Education	30/05/2022	40	Padma Shri Shridhar Vembu (Founder & CEO, ZOHO Corp.)



**DIRECTOR**  
Akole Taluka Education Society's  
Technical Campus, Akole  
Tal Akole, Dist. A. Nagar



AKOLE TALUKA EDUCATION SOCIETY'S  
**TECHNICAL CAMPUS, AKOLE**

At/Post. Tal. Akole, Dist. Ahmednagar - 422 601

Tel. 02424 221123/ 24, Web. [www.atetec.com](http://www.atetec.com), email- [akole2011@gmail.com](mailto:akole2011@gmail.com).

Approved by AICTE, Govt. of Maharashtra and affiliated to Savitribai Phule Pune University, Pune

**5.1.2** Capacity building and skills enhancement initiatives taken by the institution include the following:

1. Soft skills
2. Language and communication skills
3. Life skills (Yoga, physical fitness, health and hygiene)
4. ICT/Computing skills

**Options:**

- A. All of the above
- B. 3 of the above
- C. 2 of the above
- D. 1 of the above
- E. None of the above

**Answer:-**

- A. All of the above



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Akole Taluka Education Society's  
Technical Campus, Akole  
Tal Akole, Dist. A. Nagar





Akole Taluka Education Society's

# TECHNICAL CAMPUS AKOLE

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Date: - 30/05/2022

## NOTICE

It is hereby inform you that, the UGC has initiated an online lecture series on "Best Practices in Higher Education". Eminent persons from different fields are invited every month on UCC platform to share the best practices followed in their institution/organization for the benefit of higher educational institutions, faculty members and students.

In this lecture series, Padma Shri Sridhar Vembu, Founder and CEO, ZOHO Corporation will be delivering a talk on "Transforming our rural areas: Skill creation and rural industrialization" on 30th May, 2022 at 10.30 am.

The lecture will be live webcast on Twitter handle at: @ugc\_india and YouTube channel of UGC at: <https://youtu.be/susOqDr2kFA>

All students of MBA & MCA must attend this lecture on 30/05/2022, 10.20 am in LAB II, ATESTC, Akole.



*P. R. Raut*  
DIRECTOR  
Akole Taluka Education Society's  
Technical Campus, Akole  
Tal. Akole, Dist. A. Nagar





विश्वविद्यालय अनुदान आयोग

प्रो. राजनीश जैन  
सचिव

Prof. Rajnish Jain  
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग  
University Grants Commission

विश्वविद्यालय अनुदान आयोग  
(Ministry of Education Govt. of India)

सहायक सचिव, उच्च शिक्षा, नई दिल्ली-110002  
Assistant Secretary, Higher Education, New Delhi-110002

Ph: 011-23236288, 23236337

Fax: 011-2323 6638

E-mail: secugc@nic.in

D.O. No. F. 1-3/2022 (QIP)

26<sup>th</sup> May, 2022

Respected Madam/Sir,

As you are aware, the UGC has initiated an online lecture series on "Best Practices in Higher Education". Eminent persons from different fields are invited every month on UGC platform to share the best practices followed in their institution/organization for the benefit of higher educational institutions, faculty members and students.

In this lecture series, Padma Shri Sridhar Vembu, Founder and CEO, ZOHO Corporation will be delivering a talk on "Transforming our rural areas: Skill creation and rural industrialization" on 30<sup>th</sup> May, 2022 at 10.30 am.

The lecture will be live webcast on Twitter handle at: @ugc\_india and Youtube channel of UGC at: <https://youtube.com/channel/UCj6bWY1jSiXnhSH0674005g>

I take this opportunity to invite you to kindly join the online lecture and also request you to bring this to the notice of all faculty members and students of your institution and encourage them to join the programme.

With kind regards,

Yours sincerely,

(Rajnish Jain)

10

UGC MEMBERS OF ALL UNIVERSITIES  
Principals of all Colleges



75  
आज़ादी का  
अमृत महोत्सव



University Grants Commission  
*presents*  
**Chetana**  
Online Lecture Series  
on  
**Best Practices in Higher Education**



PROF. M. JAGADESH KUMAR  
Chairman, UGC



Speaker

SHRI. SRIDHAR VEMBU  
CEO, ZOHO

**Topic**  
"TRANSFORMING OUR RURAL AREAS. SKILL  
CREATION AND RURAL INDUSTRIALIZATION"

May 31<sup>st</sup> at 10:30 AM

YouTube link- <https://youtube.com/channel/UC15WVWCSyXKSH0YA4G5r>

Twitter handle- [https://twitter.com/ugc\\_india](https://twitter.com/ugc_india)



# Rural areas : Skill Creation and Rural Industrialization

## MBA & MCA.

### Attendance Sheet.

No.	Student Name	Class.	Sign.
1	Naikwale Samiksha Balasaheb	MCA I	<u>Naikwale</u>
2	Gaikwad Priti Ajit	MCA I	<u>Gaikwad</u>
3	Gaikwad Supriya Dilip	MBA I	<u>Gaikwad</u>
4	Naikwadi Kiran Kisan	MCA I	<u>Naikwadi</u>
5]	Mane biddhi Adesh.	MCA I	<u>Mane</u>
6]	Jedgule Pratiksha Khandu	MCA-I	<u>Jedgule P.K.</u>
7]	Mane Riddhi Adesh	MCA-I	<u>Mane</u>
8]	Padekar Akshada Ramdas	MCA-I	<u>Akshada</u>
9]	Kotkar Vaishnavi Navroth	MCA-I	<u>Kotkar</u>
10)	Ambavane Varsha Vitthal	MCA-I	<u>Ambavane</u>
11)	Darade Neha Bhaskar	MBA-I	<u>Darade</u>
12)	Bagade Nikita Dilip	MBA-I	<u>Bagade</u>
13)	Dhumal Shehal Vitthal	MBA-I	<u>Dhumal</u>
14)	Phopse Prachi Ramesh	MBA-I	<u>Phopse</u>
15)	Sabale Anuradha Dilip	MBA-I	<u>Sabale</u>
16]	Dale Aarti Appasaheb	MCA-I	<u>Dale</u>
17]	Thitame Sonali Rajendra	MCA-I	<u>Thitame</u>
18]	Rawte Sneha Namdeo	MBA II	<u>Rawte</u>
19]	Bhagwat Pragati Kailas.	MBA II	<u>Bhagwat</u>
20]	Dhumal Pradnya Dattatray	MBA II	<u>Dhumal</u>
21]	Gambhise Karan Dnyandev	MBA II	<u>Gambhise</u>
22]	Mengal Swati Ramu	MBA II	<u>Mengal</u>
23)	Pawar Ashwini Bhagwat	MBA II	<u>Pawar</u>
24)	Shinde Priyanka Ravindra	MBA I	<u>Shinde</u>
25)	Kadlag Maya Sarajeroo	MBA I	<u>Kadlag</u>
26)	Jadhav Kalyani Dinkar	MBA-I	<u>Jadhav</u>
27)	Chaskar Dipali Anun	MBA-I	<u>Chaskar</u>
28)	Pawar Roshani Ramnath	MBA-I	<u>Pawar</u>
29)	Wakchaure Swapnil Babasaheb	MBA-II	<u>Wakchaure</u>
30	Pawar Ajit Balasaheb	MBA-II	<u>Pawar</u>





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Approved by AICTE, New Delhi, Recognized by DTE, Govt. of Maharashtra and Affiliated to Savitribai Phule Pune University, Pune

Date : 29/03/2022.

Event Name : Soft Skill Presentation & Personality Development Time : 2:30pm to 4:00pm.

Event Conducted By : All Faculty MBA & MCA.

Event Discription :

Today, the presentation of soft skill and personality Development was completed, Today Program Guest Mr. Kalyan kumar and program President Dr. Prashant Tambie (Director ATEs Technical Campus, Akole) Presided of the process of asking. After the Prashant Malvadekar Sir the Felicited the chief guest's Mr. Kalyan kumar Sir started in a different way of each student Introduction, what would have been in a soft skill in the processed manner and told the a lot about personality. Development. Finally the program was the harishada shenkar in MBA class the Note of Thanks, and the end of the program.

Outcomes:

  
Teacher Sign

HOD Sign



DIRECTOR  
Akole Taluka Education Society's  
Technical Campus, Akole  
Tal Akole, Dist. A' Nagar



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**Test Result**

Date: 29/03/2022.

Event Name: Soft Skill Presentation & Personality development

SR. NO	STUDENT NAME	CLASS	Sign	Marks
1	Deshmukh Parnod Anil	MBA-II		
2	Pokale Sachin Shivaram	MBA-II		
3	Pawar Anirbalasahab	MBA-II		
4	Memane Ganesha Babam	MBA-II		
5	Deshmukh Shrikant Ramesh	MBA-II		
6	Wakchaure Swapnil Babasaheb	MBA-II		
7	Deshmukh Rushikesh Ramesh	MBA-II		
8	Shubham Somnath Khondge	MCA-I		
9	Kulkarni Amey Sanjay	MCA-I		
10	Sagar Pradip Gundale	MCA-I		
11	Nanavare Mahesh Ashok	MCA-II		
12	Chede Bhagwant Ashok	MCA-II		
13	Nikale Dhammapal Chashikant	MCA-II		
14	Rankhambe Sanket Tarachand	MCA-II		
15	Deshmukh Sakshi Santosh	MCA-I		
16	Wakchaure Vidya Vishnu	MCA-I		
17	Lande Tejal Sopan	MCA-I		
18	Nawale Samiksha Balasahab	MCA-I		
19	Lande Pranali Dattu	MCA-I		
20	Bhagane Swapnali Balu	MCA-I		
21	Dhage Suvarna Dnyaneshwar	MCA-II		
22	Gawande Pallavi Rajaram	MCA-II		
23	Phopse Peachi Ramesh	MBA-I		
24	Dale Aarti Appasaheb	MCA-I		
25	Anusachha Lilip Sable	MBA-I		
26	Shenkar Hrushada Dattatraya	MBA-II		
27	Deshmukh Dhanaashri Jyoti	MBA-II		









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दि.०९/०३/२०२२

## कार्यक्रम अहवाल

अकोले तालुका एज्युकेशन सोसायटीचे टेक्निकल कॅम्पस, अकोले येथे दि.०८/०३/२०२२ रोजी "जागतिक महिला दिन" मोठ्या उत्साहाने साजरा करण्यात आला. यावेळी परिसंस्थेतर्फे विविध कार्यक्रमांचे आयोजन करण्यात आले होते.

उन्नत भारत अभियान क्षेत्रीय समन्वयक संस्था, डॉ. बाबासाहेब आंबेडकर मराठवाडा विद्यापीठ औरंगाबाद यांच्या वतीने आंतराष्ट्रीय महिला दिनानिमित्ताने उन्नत भारत अभियान अंतर्गत "उद्योजकता आणि महिला" या विषयावर व्याख्यान आयोजित करण्यात आले होते. परिसंस्थेने सदर कार्यक्रमाचे थेट प्रक्षेपण विद्यार्थ्यांसाठी प्रक्षेपित करून दिले. यावेळी अधिवक्ता रेणुका घुले, उच्च न्यायालय, सदस्य बाल न्याय मंडळ औरंगाबाद यांचे मनोगत सर्वांनी ऐकून घेतले व त्यांच्याशी हितगुज साधला.

तसेच वृक्षसंवर्धनाचे महत्त्व विद्यार्थ्यांना समजावे यासाठी परिसंस्थेच्या आवारातील झाडांची स्वच्छता करण्यात आली.

यावेळी परिसंस्थेतील सर्व उपस्थित विद्यार्थ्यांनी उत्स्फूर्त सहभाग नोंदवला. परिसंस्थेचे संचालक डॉ. प्रशांत तांबे यांनी महिलांचे सामाजिक स्थान व त्यांचे समाजातील महत्त्व सर्वांना पटवून दिले. प्रा. सागर वाकचौरे यांनी कार्यक्रमाचे प्रास्ताविक व प्रा. वैभव डोंगरे यांनी सर्व उपस्थितांचे आभार मानले.



*P. R. Lambhe*  
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Akole Taluka Education Society's

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Test-Result Attendance Date: 8/3/2022

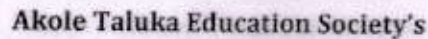
Time:

8/3/2022

	STUDENT NAME	CLASS	Sign	Marks
	Londe Pranali Dattu	MCA-I	Pranali	
	Mane Siddhi Adesh	MCA-I	Siddhi	
	Mane Riddhi Adesh	MCA-I	Riddhi	
	Kotkar Vaishnavi Navpath	MCA-I	Vaishnavi	
	Ambavane Varsha Vitthal	MCA-I	Varsha	
	Nikale Samiksha Balasabeb	MCA-I	Samiksha	
	Podekar Akshada Romdas	MCA-I	Akshada	
	Bulkunde Shradha Ravindra	MCA-I	Shradha	
1)	Phojane Swapnali Balu	MCA-I	Swapnali	
2)	Bagad Sandhya Madhav	MCA-I	S.M. Bagad	
3)	Kanawade Vaishnavi Vikas	MCA-I	Vaishnavi	
4)	Nandwane Mahesh Ashok	MCA-II	Mahesh	
5)	Chade Bhagwant Ashok	MCA-II	Bhagwant	
6)	Geawade Pallavi Rajaram	MCA-II	Pallavi	
7)	Wakchare Vidya Vishnu	MCA-I	Vidya	
8)	Deshmukh Sakshi Santosh	MCA-I	Sakshi	
9)	Dhumal Pooja Dadapatil	MCA-II	Pooja	
10)	Changare Rutuja Baban	MCA-II	Rutuja	
11)	Chhage Swarnal Dnyaneshwar	MCA-II	Chhage	
12)	Nikole Dharmapada/Pratiksha	MCA-I	Pratiksha	
13)	Gaikwad Priti Ajit	MCA-I	Pratiksha	
14)	Naikwadi Kiran Kisan	MCA-I	Naikwadi	
15)	Deshmukh Vrushali Ganesh	MCA-I	Vrushali	
16)	Janaraj / Pradha / Pankaj	MCA-II	Pradha	
17)	Shenkar Harshada Dattatray	MBA-II	Harshada	
18)	Deshmukh Phanashri	MBA-II	Phanashri	
19)	Runde Sneha Nandee	MBA-II	Sneha	











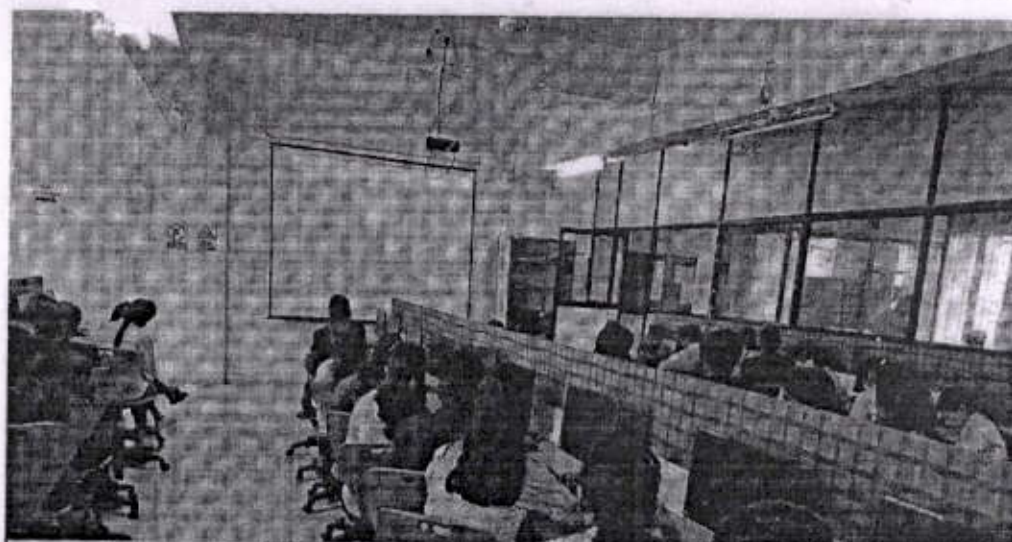
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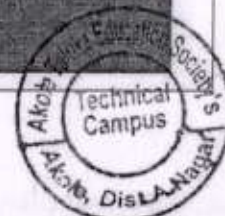
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Longitude	73.995498	73° 59' 43" E

2022-03-08(Tue) 12:03



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2022-03-08(Tue) 12:04

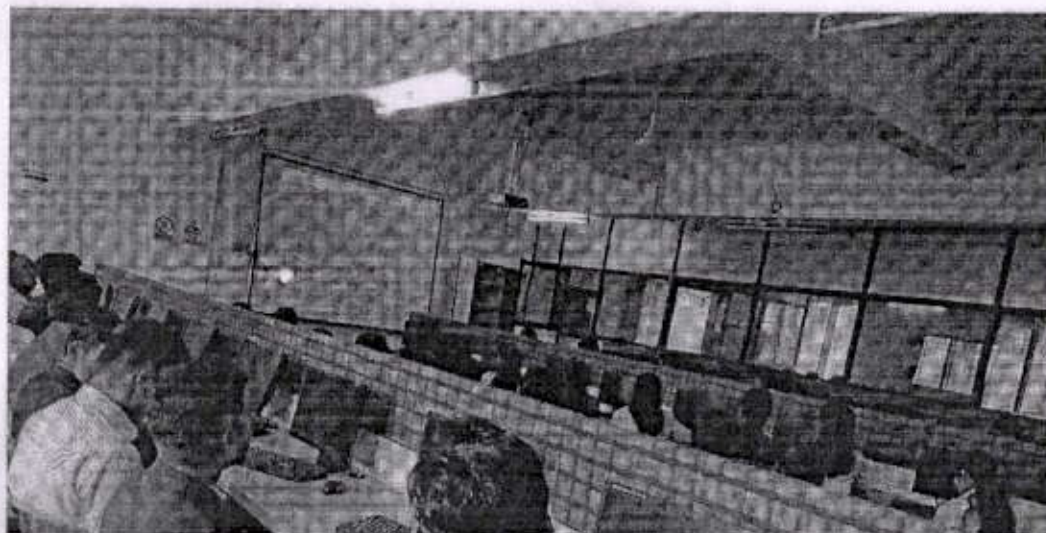






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	Decimal	DMS
Latitude	19.537536	19° 32' 15" N
Longitude	73.995498	73° 59' 43" E

2022-03-08(Tue) 12:08



	Decimal	DMS
Latitude	19.537487	19° 32' 14" N
Longitude	73.995768	73° 59' 44" E

2022-03-06(Tue) 13:26







Akole Taluka Education Society's

# TECHNICAL CAMPUS (MBA & MCA)

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	Date : 8/3/2022
Event Name : International Women's day.	Time : 11:30 am.
Event Conducted By : MBA & MCA Faculty.	
Event Discription :	

Today Celebrated International women's day for event miss. Renuka Ghule (High court, member board of Juvenile Justice, Aurangabad) Gave an online live lecture, at which time she spoke about the work of women and how women are learning today and the Importance of International women's day. Then last in prof. Dongare Vaibhav Sir concluded the session by both of thanks.

Outcomes:

Teacher Sign

HOD Sign



DIRECTOR  
Akole Taluka Education Society's  
Technical Campus





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International women day

Test Result

Attendance

Date: 8/3/2022

Event Name:

8/3/2022

SR. NO	STUDENT NAME	CLASS	Sign	Marks
1.	Lande Pranali Dattu	MCA-I	Pranali	
2.	Mane Siddhi Adesh	MCA-I	Siddhi	
3.	Mane Riddhi Adesh	MCA-I	Riddhi	
4.	Ketkar Vaishnavi Navnath	MCA-I	Ketkar	
6.	Ambavane Varsha Vitthal	MCA-I	Varsha	
7.	Nauvale Samiksha Balasaheb	MCA-I	Samiksha	
8.	Padekar Akshada Romdas	MCA-I	Akshada	
9.	Bulkunde Shradha Ravindra	MCA-I	Bulkunde	
10.	Bhojane Swapnali Balu	MCA-I	Bhojane	
11.	Bagad Sandhya Madhav	MCA-I	S.M. Bagad	
12.	Kanawade Vaishnavi Vikas	MCA-I	Kanawade	
13.	Nanavane Mahesh Ashok	MCA-II	Mahesh	
14.	Ghede Bhagwant Ashok	MCA-II	Bhagwant	
15.	Geawade Pallavi Rajaram	MCA-II	Pallavi	
16.	Wakchaure Vidya Vishnu	MCA-I	Vidya	
17.	Deshmukh Sakshi Santosh	MCA-I	Sakshi	
18.	Dhumal Pooja Dadapati	MCA-II	Pooja	
19.	Bhangare Rutuja Baban	MCA-II	Rutuja	
20.	Dhorge Suvarna Dnyaneshwar	MCA-II	Dhorge	
21.	Nikole Dhanrajendra Shashikant	MCA-II	Nikole	
22.	Gaikwad Priti Ajit	MCA-I	Gaikwad	
23.	Naikwadi Kiran Kisan	MCA-I	Naikwadi	
24.	Deshmukh Vrushali Sanjay	MCA-I	Deshmukh	
25.	Janet Parashant Ramkumar	MCA-II	Janet	
26.	Shenkar Hareshwar Dattatray	MBA-II	Shenkar	
27.	Deshmukh Dhanashri	MBA-II	Deshmukh	
28.	Raute Sneha Nandee	MBA-II	Raute	







## Report on the Guest Lecture on Operating System

**Name of Resource Person:** - Prof. Hemant Mandlik

**Venue:** Seminar Hall, ATESTC, Akole

**Date :** 07/01/2022

**Time:** 11.15 am to 1.15 pm

A guest lecture was organized by the ATES's Technical Campus, Akole. For students of MBA & MCA The Lecture was conducted by - Mr. Hemant mandlik. He has delivered the sessions on Spoken English and Communication Skills.

### He covered the following topics-

- 1) Tenses in English
- 2) Articles
- 3) How to develop communication skill

**Outcome-** All students of MBA & MCA were present for lecture. Students are satisfied about his knowledge, experience & skills. The students get the in-depth knowledge about tenses in English and articles. They got the idea how to develop the communication skill.



- . DIRECTOR  
Akole Taluka Education Society's  
Technical Campus, Akole  
Tal Akole, Dist. A. Nagar





# Entrepreneurship Development

## Report:



### Akole Taluka Education Society's **Technical Campus, Akole**

At./Post. Tal. Akole, Dist. Ahmednagar - 422 601  
Tel. 02424 221123/ 24, Web. www.atesc.com, email- akole2011@gmail.com,

Approved by AICTE, New Delhi, Recognized by DTE, Govt. of Maharashtra and affiliated to Savitribai Phule Pune University, Pune

## Report

### Expert lecture on Entrepreneurship development

**Resource Person:** Dr. Rahul Khandelwar (Professor, IMSCDR – Ahmednagar)

**Venue:** Seminar Hall, ATES's Technical Campus, Akole

**Date:** 08/12/2019

**Time:** 09.00 am to 02:00pm.

The lecture was organized by the ATES's Technical Campus for MBA students. Lecture was delivered by Professor Rahul Khandelwar. In this 15 students were participated and enlightened with valuable thoughts and knowledge by sir. Knowledge shared by sir was very useful and beneficial to students.

In this lecture sir enlighten on various topics like

#### **Topic Covered:-**

- Concept of Entrepreneurship
- Objectives of Entrepreneurship Development
- Phases of Entrepreneurship Development
- Challenges of Entrepreneurship Development
- Role of Entrepreneurship
- What are entrepreneurial skills?

#### **Outcome:**

By attending this lecture students got detailed knowledge about all topics covered. Students got knowledge about how to start an enterprise and design business plans those are suitable for funding by considering all dimensions of business. Students understand entrepreneurial process by way of studying different case studies and find exceptions to the process model of entrepreneurship. Along with this students get idea that how to Run a small enterprise with small capital for a short period and experience



*PP Lamba*  
DIRECTOR  
Akole Taluka Education Society's  
Technical Campus, Akole  
Tal. Akole, Dist. A. Nagar





**Notice:**



Akole Taluka Education Society's  
**Technical Campus, Akole**

At./Post. Tal. Akole, Dist. Ahmednagar - 422 601

Tel. 02424 221123/ 24, Web. www.atetc.com, email- akole2011@gmail.com.

Approved by AICTE, New Delhi, Recognized by DTE, Govt. of Maharashtra and affiliated to Savitribai Phule Pune University, Pune

DATE: 06/12/2019

**NOTICE**

All the students of MBA & MCA are hereby informed that Our Institute has Organized Expert lecture on Entrepreneurship Development on date 08 November 2019. Time: 9.00 am to 2.00 pm. it is compulsory for all to attend the program.

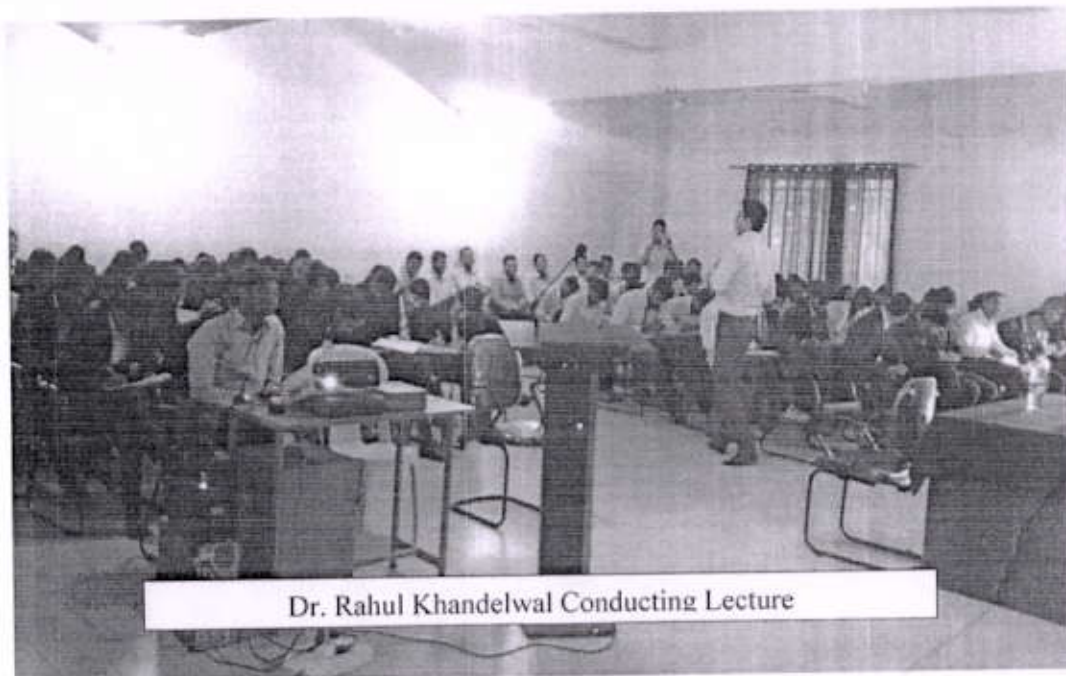
*Prashant Malvadkar*  
Prof. Prashant Malvadkar  
(TPO)



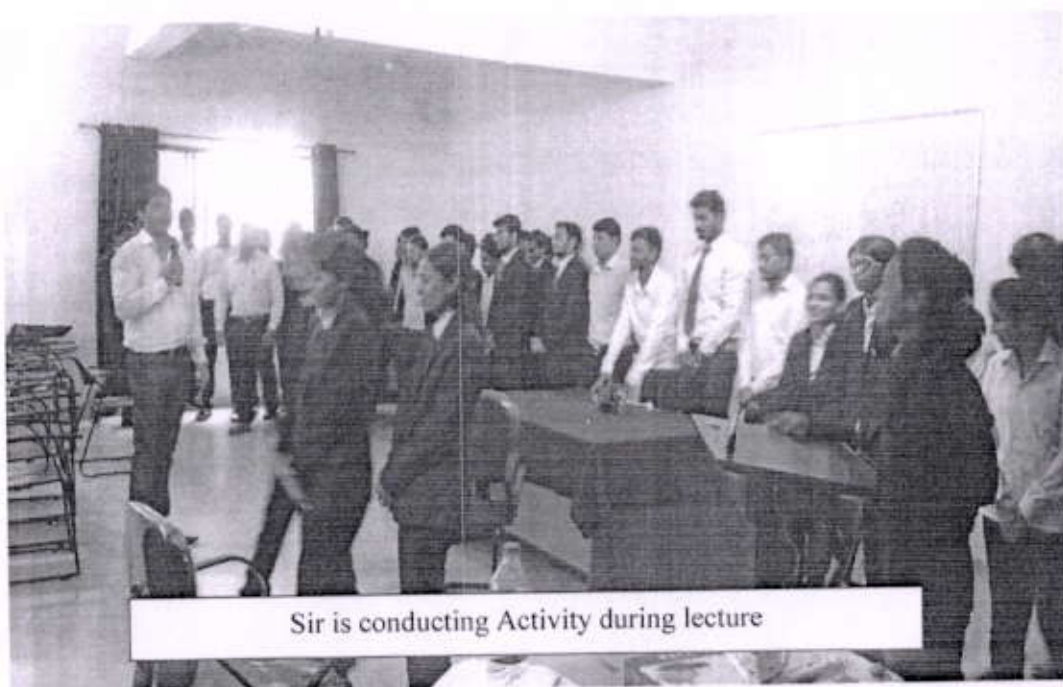
Page | 1



Photographs:



Dr. Rahul Khandelwal Conducting Lecture



Sir is conducting Activity during lecture







**AKOLE TALUKA EDUCATION SOCIETY'S  
TECHNICAL CAMPUS AKOLE (MBA & MCA)**

At./Post.Tal.Akole, Dist.Ahmednagar-422601  
Tel.02424221123/24, Web.www.atec.com, email-akole2011@gmail.com.  
Approved by AICTE, Govt. of Maharashtra and affiliated to University of Pune, Pune

Date: 08/12/2019

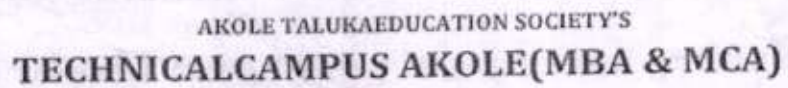
**GUEST LECTURE**

Resource Person:	Dr. Rahul Khandelwal. <i>Dr. R. Khandelwal</i>
Contact Number:	9730713976
Subject:	Entrepreneurship Development
Resource Person Institute/Organization Name:	Institute of Management Studies Career Development and Research Ahmednagar
Lecture Duration:	Five hrs.

**STUDENT ATTENDANCE**

SR. NO.	NAME OF STUDENT	SIGN
1	Nailundi Gitanjali Bhausaheb	<i>Nailundi</i>
2	Dhumal Akshada Shankar	<i>Dhumal</i>
3	Deshmukh Dipti Sanjay	<i>Deshmukh</i>
4	Wachchur Tejavini B.	<i>Wachchur</i>
5	Nawale Sumit Nandev	<i>Nawale</i>
6	Manche Ajit Rajendra	<i>Manche</i>
7	Tambuli Aliya Anwar	<i>Tambuli</i>
8	Mayuri Surendra Thorat	<i>Mayuri</i>
9	Pritam Rajendra Bansode	<i>Pritam</i>
10	Mohale Sumit Vasant	<i>Mohale</i>
11	Nawale Madhavi Dnyaneshwar	<i>Nawale</i>
12	Gavde Dipali Devdram.	<i>Gavde</i>





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Tel.02424221123/24, Web, www.atestic.com, email-akole2011@gmail.com.  
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आकोले तालुका शिक्षण सोसायटी  
Akole Taluka Education Society's  
**TECHNICAL CAMPUS (MBA & MCA)**

At/Post, Taluka - Akole, District - Ahmednagar, M.S. 422601.

Phone - (02424) 221123/24, Email - akole2011@gmail.com, Website - www.atesc.com

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Recognized By DTE (Code 5385), Mumbai, Govt. of Mah.;  
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PUN Code IMMA019040; AISHE Code C-45865

Director  
Dr. Prashant R. Tambe Patil  
BCS, MCM, MBA, MCA, PHD.  
9595757700 / 9970077701  
prashant.tambe1973@gmail.com

Ref. ATES/TC/MBA/1704/2019-20 Date 08/12/2019

To,

Dr. Rahul Khandelwal  
B.P.H.E Society's  
Institute of Management Studies  
Career Development and Research,  
Ahmednagar.

Subject: Appreciation letter for conducting Expert lecture.

Dear Sir,

With reference to above subject, we are very thankful and grateful to you for accepting our invitation and conducting Expert lecture on "Entrepreneurship Development" dated on 8<sup>th</sup> Dec, 2019 for our MBA Students. The students are enlightened with your lecture; the knowledge shared by you would be very useful and beneficial to our students. We expect your association and cooperation in future also.

Thanking you,

With Sincere Appreciation,

Dr. Prashant R. Tambe

Director



Received

8/12/19

# Confidence Building Workshop

Report:



## Akole Taluka Education Society's Technical Campus, Akole

At./Post. Tal. Akole, Dist. Ahmednagar - 422 601  
Tel. 02424 221123/ 24, Web. www.atesc.com, email- akole2011@gmail.com.

Approved by AICTE, New Delhi, Recognized by DTE, Govt. of Maharashtra and affiliated to Savitribai Phule Pune University, Pune

### Report

### Confidence Building Workshop

**Resource Person:** Prof. Pratibha More (Director P M Education & Business Solution, Pune)

**Venue:** Seminar Hall, ATES's Technical Campus, Akole

**Date:** 5/10/2019

**Time:** 09:30am to 05.00 pm

A workshop was organized by the ATES's Technical Campus on **Confidence Building**. The workshop was conducted by Prof. Pratibha More. She delivered the lecture on **Confidence Building** along with different activities like...

#### Topics & Activities covered:

- Introduce yourself effectively.
- Clarify learning objectives and expectations.
- Help students learn about each other.
- Living up to your values.
- Power-posing and self-image.
- Perceptions and happiness.
- Act with Intention.
- Create Self-Care Routines and Rituals.
- Focus on Your Body Language.
- Affirm Yourself.
- Playfully Challenge Yourself.
- Collect baseline data on students' knowledge and motivation.

#### Outcome:

Total 70 students were participated in this workshop. After attending this workshop, students have become able to –

- Define what self-confidence and why it's a skill that needs building.
- Summarize the significant effects of confidence.
- Describe the brain and its role in your self-confidence.
- Identify adding visualization techniques for building your confidence.
- Identify energy and its role in building your self-confidence.
- Demonstrate focus techniques to help boost your confidence.



| 1

PP Lambe  
DIRECTOR  
Akole Taluka Education Society's  
Technical Campus, Akole  
Tal. Akole, Dist. A. Nagar







Akole Taluka Education Society's  
**TECHNICAL CAMPUS AKOLE**

At/Post, Tal, Akole, Dist. Ahmednagar - 422 601

Tel. 02424 221123/ 24, Web. www.atestc.com, email- akole2011@gmail.com.

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Date:03/10/2019

## NOTICE

It is hereby informed to all the students of MBA & MCA that, Our Institute has Organized Workshop on Confidence Building on date 05 October 2019. Time: 9.00am -5.00pm. It is compulsory for all to attend the Program.



*Gopet*  
Director  
DIRECTOR  
Akole Taluka Education Society's  
Technical Campus, Akole  
Tal Akole, Dist. A'Nagar



Schedule:



## Akole Taluka Education Society's Technical Campus, Akole

At./Post. Tal. Akole, Dist. Ahmednagar - 422 601

Tel. 02424 221123/ 24, Web. [www.atetc.com](http://www.atetc.com), email- [akole2011@gmail.com](mailto:akole2011@gmail.com),

Approved by AICTE, Govt. of Maharashtra and affiliated to University of Pune, Pune

### Day Schedule

One Day Work Shop

On

### **CONFIDENCE BUILDING**

On 5<sup>th</sup> October 2019

In collaboration with

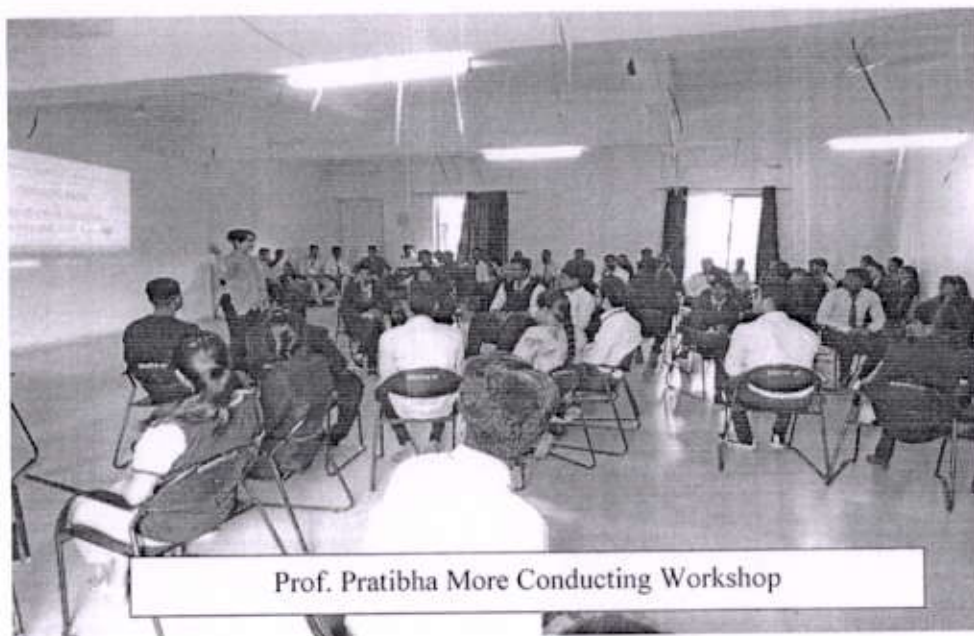
**PM Education & Business Solutions, Pune.**

Sr. No.	Particular	Time
1	Arrival of Guest.	9.30
2	Introduction and Felicitation of guest.	9.30 - 9.40
3	Director Address	9.40 - 9.45
4	Session-I	9.45 - 01.15
5	Lunch Break	01.15 - 02.00
6	Session -II	02.00 - 3.15
7	Short Break	03.15 - 03.30
8	Session -III	03.30 - 05.00
9	Vote of Thanks- By HOD MBA	5.00 - 5.05





Photographs:





Akole taluka education society's

**TECHNICAL CAMPUS AKOLE**

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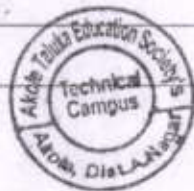
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**WORKSHOPE**

Resource Person:	Prof. Pratibha. Moore. <i>Pratibha?</i>
Contact Number:	8983453434
Subject:	Workshop on Confidence Building
Resource Person Institute Name:	PM Education & Business Solutions
Lecture Duration:	2 pm to 5 pm.

**STUDENT ATTENDANCE**

SR. NO	NAME OF STUDENT	SIGN
1)	Yogesh Somnath Kotwal	<i>YK</i>
2)	Abhijit Rajendra Karole	<i>AR</i>
3)	Deshmukh Rajpallavi Jalindar	<i>DR</i>
4)	Pawar Renuka Arjun	<i>RP</i>
5)	Wighe Pratibha Bhikaji	<i>PB</i>
6)	Ruksha Sanika Pradip	<i>RS</i>
7)	Bhalerao Vijay Manohar	<i>BV</i>
8)	Zolekar Neeraj Vitthal	<i>NZ</i>
9)	Jadhav Prafull S.	<i>JP</i>
10)	Robit Tailmbhak Kondekar	<i>RT</i>
11)	Kotwal Kirti Shantaram	<i>KK</i>
12)	Khatke Sahali Anasirbech	<i>SK</i>
13)	Deshmukh Madhuvi Dadabhau	<i>MD</i>
14)	Sahane Sayali madhav.	<i>SS</i>





STUDENT ATTENDANCE

SR. NO	NAME OF STUDENT	SIGN
15)	Ante Sagar Naunath	
16)	Shetage Kranti Vijay	
17)	Deshmukh Pranati Dilip	
18)	Deshmukh Ashok Jumanal	
19)	Chavan Sudhakar Sumnath	
20)	Mayuri Surendra Thorat	
21)	Nawale Madhavi Jyoneshwar	
22)	Gavati Dipali Devam.	
23)	Ukchavare Satish Jyoneshwar	
24)	Bhor Kisan Bhausaheb	
25)	Gate Shital Sumant	
26)	Lahange Mukta Ramash	
27)	Rahinj Shukleshwar Ashok	
28)	Donguse Barcha Santosh	
29)	Pawar Nandini G.	
30)	Tambale Aliya Anwar	
31)	Khande Ajit Rajendra	
38)	Deshmukh Abhay Chandrakant	
39)	Bhor Manoj Haribhai	
40)	Deshmukh Dipti Sanjay	
50)	Bhor Rajendra Adinath	
51)	Dhumal Akshada Shankar	
52)	Nailwadi Gitanjali Bhausaheb	
53)	Kadam Reshma Deelip	





आकोले तालुका शिक्षण सोसायटी  
Akole Taluka Education Society's

## TECHNICAL CAMPUS (MBA & MCA)

At/Post, Taluka - Akole, District - Ahmednagar, M.S. 422601.

Phone - (02424) 221123/24, Email - akole2011@gmail.com, Website - www.atesc.com

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PUN Code IMMA019040; AISHE Code C-45865

Director  
Dr. Prashant R. Tambe Patil  
BCS, MCM, MBA, MCA, PHD  
9595757700 / 9970077701  
prashant.tambe1973@gmail.com

REF: ATEC/TC/MBA & MCA/ 8/2/2019-20

Date: 05/10/2019

To,  
Prof. Pratibha More  
Director, PM Education & Business Solutions,  
329/330, Floor-5, Desai Building,  
Near KEM Hospital,  
Pune - 411011.

Subject: Appreciation letter for conducting workshop.

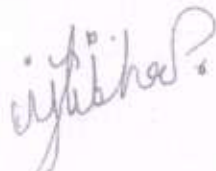
Dear Madam,

With reference to above subject, we are very thankful and grateful to you for accepting our invitation and conducting workshop on "Confidence Building" on dated 05/10/2019 for our MBA & MCA students. The students are enlightened with your lecture; the knowledge shared by you would be very useful and beneficial to our students. We expect your association and cooperation in future also.

Thanking you,

With Sincere Appreciation,

  
Dr. Prashant R. Tambe







## Android workshop



### Akole Taluka Education Society's Technical Campus, Akole

At/Post: Tal. Akole, Dist. Ahmednagar - 422 601  
Tel. 02424 221123/ 24, Web. www.atesc.com, email- akole2011@gmail.com.  
Approved by AICTE, New Delhi, Recognized by DTE, Govt. of Maharashtra and affiliated to Savitribai Phule Pune University, Pune

### Report on Android Workshop

**Name of Resource Person:** Mr. Santosh Selokar (Managing Director – SSIT Pvt. Ltd.)

**Venue:** LAB - II, ATES's Technical Campus, Akole.

**Date:** 10/10/2019 to 12/10/2019.

**Time:** 9:00am to 5.30 pm.

A workshop was organized by the ATES's Technical Campus, department of MCA on **Android**. The Lecture was conducted by Mr. Santosh Selokar. He delivered the sessions on **Android** and conduct the practical sessions.

#### He recovered the following topics

- |                     |                       |
|---------------------|-----------------------|
| • Basics of Android | • SQLite              |
| • Android Menu      | • XML & JSON          |
| • Layout Manager    | • Content Provider    |
| • Adaptor           | • Multimedia          |
| • View              | • Animation           |
| • Android Service   | • Device Connectivity |
| • Data Storage      | • Android Graphics    |

#### Outcome:

Total 33 students were participated in android workshop. Mr. Santosh Selokar started session with introductory part and then proceeded to development session. Mr. Roshan Thakur conduct a hands on session on how to develop Applications using android. By the end of workshop students were able to develop an android application individually.



*P.D. Nandke*  
DIRECTOR  
Akole Taluka Education Society's  
Technical Campus, Akole  
Tal. Akole, Dist. A. Nagar Page



**Workshop Notice:**



Akole Taluka Education Society's  
**TECHNICAL CAMPUS AKOLE**

At./Post. Tal. Akole, Dist. Ahmednagar - 422 601.

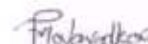
Tel. 02424 221123/ 24, Web. [www.ateste.com](http://www.ateste.com), email- [akole2011@gmail.com](mailto:akole2011@gmail.com).

Approved by AICTE, New Delhi, Recognized by DTE, Govt. of Maharashtra and Affiliated to Savitribai Phule Pune University, Pune

Date: 07/10/2019

## NOTICE

It is hereby informed to all the students of MBA & MCA that, Our Institute has Organized Workshop on **Android** from date 10 October 2019 to 12 October 2019. Time: 8.30am - 5.30pm. It is compulsory to attend all the sessions.

  
TPO

Prof. Malavadakar P.S.





## Workshop Schedule:



# Akole Taluka Education Society's Technical Campus, Akole

At/Post. Tal. Akole, Dist. Ahmednagar – 422 601

Tel. 02424 221123/ 24, Web. [www.atestc.com](http://www.atestc.com), email- [akole2011@gmail.com](mailto:akole2011@gmail.com).

Approved by AICTE, Govt. of Maharashtra and affiliated to University of Pune, Pune

### Day Schedule

Three Day Work Shop

On

**ANDROID**

From 10<sup>th</sup> October 2019 to 12<sup>th</sup> October 2019

In collaboration with

**Swaranjal Selokar Informaion Technology Pvt.Ltd, Nagpur.**

### Day 1

Sr. No.	Particular	Time
1	Arrival of Guest.	9.00
2	Introduction and Felicitation of guest.	9.00 - 9.05
3	Director Address	9.05 - 9.10
4	Session-I	9.10 - 11.00
5	Short Break	11.00 - 11.10
6	Session-II	11.10 - 1.15
6	Lunch Break	01.15 - 02.00
7	Session -III	02.00 - 3.30
8	Short Break	03.30 - 03.40
9	Session -IV	03.40 - 05.30



### Day 2

Sr. No.	Particular	Time
1	Session-I	8.30 - 11.00
2	Short Break	11.00 - 11.10
3	Session -II	11.10 - 1.15
4	Lunch Break	01.15 - 02.00
5	Session -III	02.00 - 3.30
6	Short Break	03.30 - 03.40
7	Session -IV	03.40 - 05.30

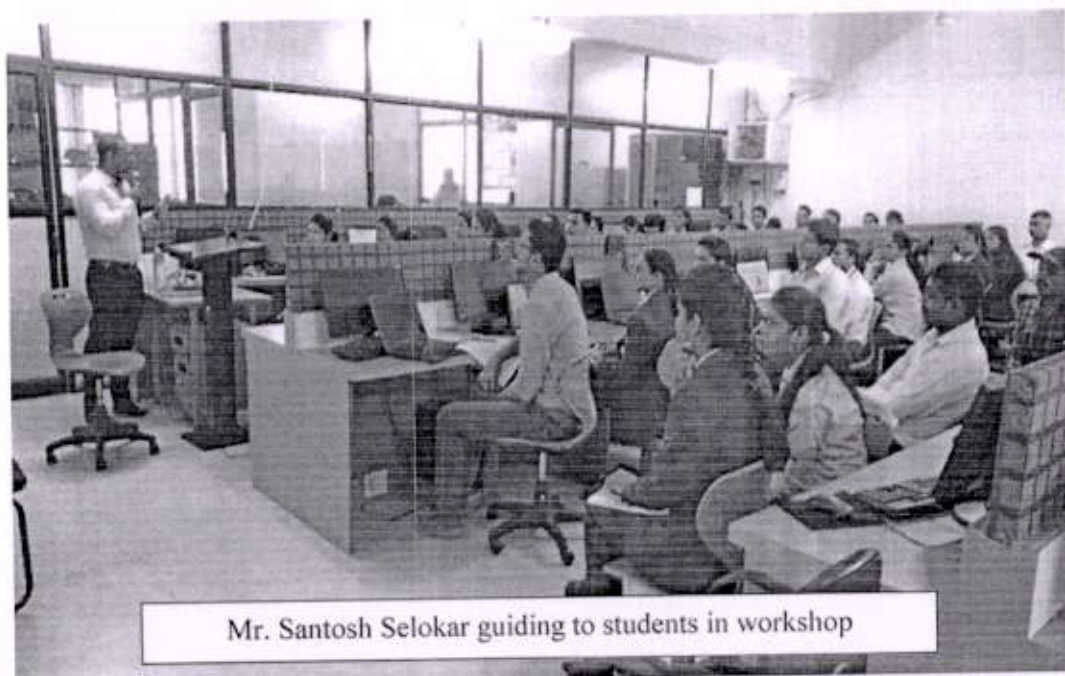
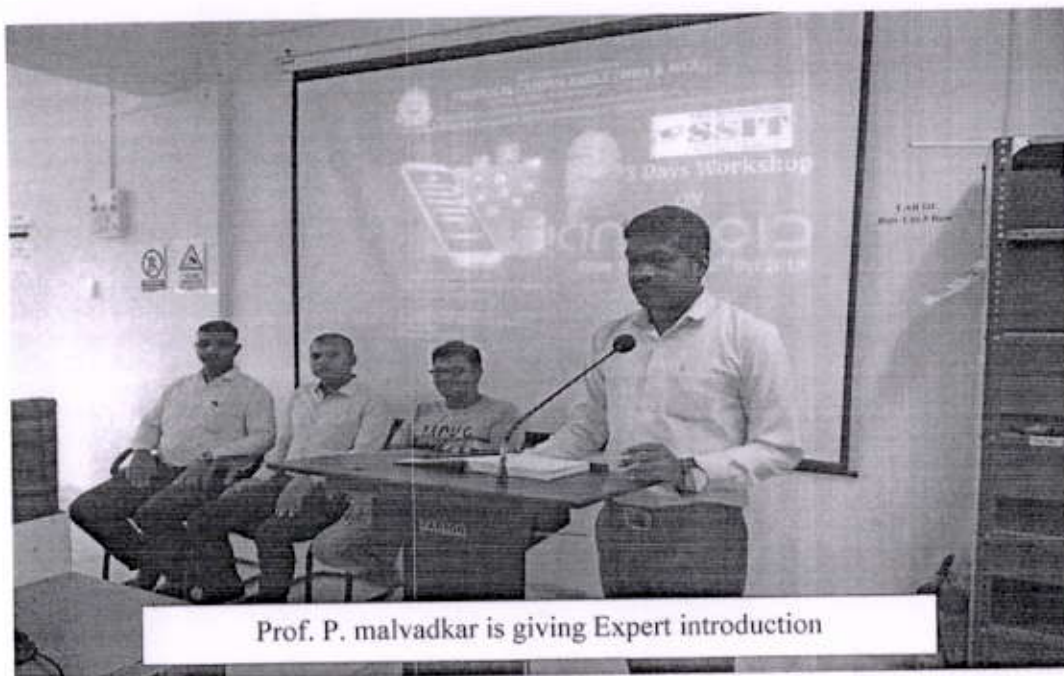
### Day 3

Sr. No.	Particular	Time
1	Session-I	8.30 - 11.00
2	Short Break	11.00 - 11.10
3	Session -II	11.10 - 1.15
4	Lunch Break	01.15 - 02.00
5	Session -III	02.00 - 3.30
6	Short Break	03.30 - 03.40
7	Session -IV	03.40 - 05.30
8	Vote of Thanks- By HOD MCA	5.30 - 5.35





Photographs:





# Akole taluka education society's TECHNICAL CAMPUS AKOLE

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## WORKSHOPE

Resource Person:	Mr. Sanjay Shriram Sutar <span style="float: right;">10/10/2019 M.</span>
Contact Number:	9657959184
Subject:	Workshop on Android.
Resource Person Institute Name:	SSIT Pvt. Ltd.
Lecture Duration:	9am to 1:15pm. (4:15 hr.)


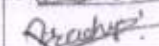

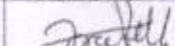
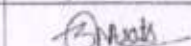
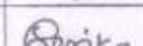
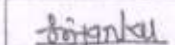
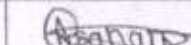
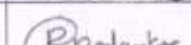
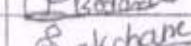
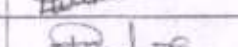
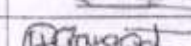
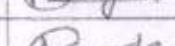
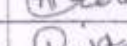
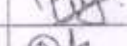
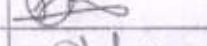
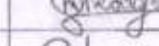
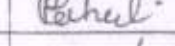
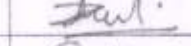
## STUDENT ATTENDANCE

SR. NO	NAME OF STUDENT	SIGN
(1)	Deshmukh Pranati Dilip	
2)	Taware Dipali chandao	
3)	Darandale Geeta Babasaheb	
4)	Rakshe sanjay Pradip	
5)	Nehe shital Bhaskar	
6)	Wakchaone Darpini Nanasaheb	
7)	Hire kalyani Gajanan	
8)	Bagad Pratiksha Sitaram	
9)	Zolekar Nikunil Vithal	
10	Changask Tushar Machhindra	
11	Bhalerao vijay maruti	
12	Girhe Ramesh Chandar	
13.	Wulave Dhanashri Dinkar	
14.	Chaudhari Prajakta Parashram	





# STUDENT ATTENDANCE

SR. NO	NAME OF STUDENT	SIGN
15.	Deshmakh Mayuri Ulhasrao	
16.	Dehe Pradnya Gangaram	
17.	Wakchaure Rajashree Balasaheb	
18.	Jadhav Prafull Shomtarum	
19.	Arote Sagar Naunath	
20.	Kedar Sarika Ramnath	
21.	Phatangare priyanka Kishor	
22.	Sahane Ashwini Chandrabhan	
23.	Bedarkar Rushikesh Dnyaneshwar	
24.	Wakchaure Snehal Arun	
25.	Konawode kornel Ramesh	
26.	Crangat Hemant Hona	
27.	Crande Akchay Tairam	
28.	Kokane Puja Bharat	
29.	Naikwadi Savit Kisan	
30.	Shedage Kranti Vijay	
31.	Abhate Rahul Ganpat	
32.	Wale Rahul Maruti	
33.	Gunjel Sitlal Laxman	



Appreciation Letter to sir



आकोले तालुके शिक्षण सोसायटी  
Akole Taluka Education Society's

**TECHNICAL CAMPUS (MBA & MCA)**

At/Post, Taluka - Akole, District - Ahmednagar, M.S. 422601.

Phone - (02424) 221123/24, Email - akole2011@gmail.com, Website - www.ateslc.com

Approved By AICTE (1-481386261), New Delhi;  
Recognized By DTE (Code 5385), Mumbai, Govt. of Mah.;  
Affiliated To Savitribai Phule Pune University, Pune  
PUN Code IMMA019040; AISHE Code C-45865

Director  
Dr. Prashant R. Tambe Patil  
BCS, MCM, MBA, MCA, PHD.  
9595757700 / 9970077701  
prashant.lambe1973@gmail.com

Ref:- ATEs/TC/MCA/ 814/2019

Date: 12/10/2019

To,  
Mr. Santosh Selokar  
Managing Director,  
SSIT Pvt. Ltd.  
Nagpur-22.

Subject: Appreciation Letter for conducting workshop.

Dear Sir,

With reference to above subject, we are very thankful and grateful to you for accepting our invitation and conducting workshop on "Andriod" dated 10/10/2019 to 12/10/2019 for our MCA Students. The students are enlightened with your sessions; the knowledge shared by you would be very useful and beneficial to our students for getting placements. We expect your association and cooperation in future also.

Thanking you,

With Sincere Appreciation,

*PR Tambe*  
Dr. Prashant R. Tambe  
DIRECTOR  
Akole Taluka Education Society's  
Technical Campus, Akole  
Tal. Akole, Dist. Ahmednagar



*Received  
Akole  
12/10/2019*





## Akole Taluka Education Society's Technical Campus, Akole

At./Post. Tal. Akole, Dist. Ahmednagar – 422601

*Approved by AICTE, Govt. of Maharashtra and affiliated to University of Pune, Pune.*

Date-29/08/2019

### 'Fit India Movement'

Prime Minister Narendra Modi launch 'Fit India Movement' tomorrow. The launch event will be held at Indira Gandhi Indoor Stadium, New Delhi. At the launch, the Prime Minister will deliver an address and will also administer a fitness pledge. The event will be broadcast live by Doordarshan.

University Grants Commission (UGC) has asked higher educational institutes to make necessary arrangements for students, faculty and staff to view the Prime Minister's address on the launch of the movement.

As part of the Fitness ledge, UGC has asked everyone to walk at least 10,000 steps on August 29, 2019 and follow it up in their daily routine.

UGC has also asked higher educational institutes to make institutional fitness plan and incorporate daily exercise activities for everyone to adopt and practice.

UGC is also developing a Fit India Movement Portal where the institutes will upload their fitness action plans. The institutes are also mandated to upload and publicise the fitness plan on notice boards and their respective websites.

Central Board of Secondary Education (CBSE) has also instructed its affiliated schools to make necessary arrangements for viewing/ hearing of the launch function of the Fit India Movement.

Both UGC and CBSE have asked educational institutes to upload videos and photographs from the launch event held at the affiliated institutes on a monitoring portal maintained by the two authorities respectively.

Prime Minister Narendra Modi, in the 'Mann ki Baat' address on August 25 too, had requested the citizens to be a part of the Fit India movement. August 29 also happens to be the National Sports Day or *Rashtriya Khel Divas*.





# Akole Taluka Education Society's Technical Campus, Akole

At./Post. Tal. Akole, Dist. Ahmednagar – 422601

Approved by AICTE, Govt. of Maharashtra and affiliated to University of Pune, Pune.

## Institutional Fitness Plan. (2019-2020)

### MONDAY

2 min. Stretch  
20 Jumping Jacks  
15 Crunches

5 Push ups  
3 min. run in place OR  
10 min. walk outside

### TUESDAY

2 min. Stretch  
20 Jumping Jacks  
20 Leg Lunges

5 Push ups  
20 sec. Plank  
10 min. walk outside

### WEDNESDAY

2 min. Stretch  
25 Jumping Jacks  
25 Squats

20 Crunches  
25 Step Ups  
15 min. walk outside

### THURSDAY

2 min. Stretch  
20 sec. Wall Sit  
25 Leg Lunges

6 Push ups  
30 sec. plank  
15 min. walk outside

### FRIDAY

2 min. stretch  
30 Squats  
30 Crunches

6 Push ups  
5 min. run in place OR  
15 min. walk outside

### SATURDAY

5 min. Stretch  
30 sec. Wall Sit  
30 sec. Plank

8 Push ups  
6 min. run in place OR  
20 min. walk outside

### SUNDAY

Rest

Keep up the Good Work!







## National Sports Day: A Tribute to Major Dhyam Chand

**National Sports Day:** The greatest hockey player of India, 'Major Dhyan Chand Singh', worldwide known as 'Hockey Wizard', was born on 29 August 1905 in the Prayagraj formerly Allahabad. The government of India had decided to celebrate the date of birth of Dhyan Chand as the National sports day in India to pay tribute and respect this legendary hockey player.

HEMANT SINGH  
AUG 27, 2019 12:24 IST



Major Dhyan Chand

Sports are considered very important for the physical and mental development of humans. The person who plays any sport remains always



National Sports Day is also celebrated extensively at the national level. It is **organized every year in the Rashtrapati Bhavan and the President of the country;** gives National Sports Awards to the respective winners who have enhanced the value of the tricolor flag all over the world.

Under the National Sports Award, players and former players are honored with many **other awards like Rajiv Gandhi Khel Ratna Award, Arjuna Award, and Dronacharya Award.** Along with all these honors, "Dhyanchand Award" is also given on this day.

After the death of Major Dhyanchand in 1979, the Indian Postal Department also paid tribute to Major Dhyanchand and issued stamps in his honor. As a tribute to him; the National Stadium of Delhi was also renamed Major Dhyanchand stadium, Delhi.

So this was the complete information on the Major Dhyanchand and the celebration of the National Sports Day on the 29th August every year.





**Working out** is about  
**the natural high** that  
comes with **crushing your**  
**goals**, even if it's just the  
day's gym routine—**not**  
**forcing yourself** to  
exercise until you fit **into a**  
**smaller jean size**. Let's  
change the conversation.

**#GuiltFreeFitness**

Women'sHealth



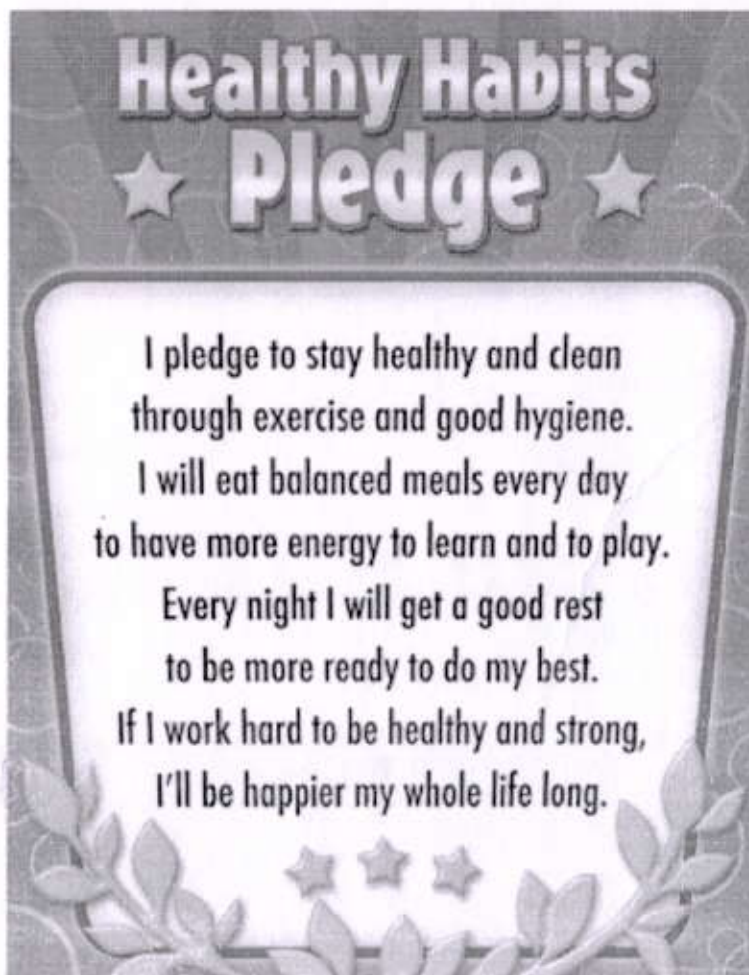
THE WELLNESS WEEK™  
**PLEDGE**

7 HABITS FOR A  
HEALTHIER, HAPPIER YOU

**I PLEDGE TO:**

- Change my **BREAKFAST**
- Choose to **MOVE**
- HYDRATE**
- Connect with **NATURE**
- Make my **SLEEP** a priority
- Embrace the power of **TOUGH**
- Give myself the gift of **SILENCE**





A good pledge to take no matter what your age, fitness level or gender or anything else may be. Always do the best you can with what you know at the moment. Then when we know better, we do better. Same goes for self care and trying to be as healthy as possible.







Akole Taluka Education Society's

# TECHNICAL CAMPUS (MBA & MCA)

At./Post. Tal. Akole, Dist. Ahmednagar - 422 601

Tel. 02424 221123/ 24, Web. www.atestc.com, email- akole2011@gmail.com,

Approved by AICTE, New Delhi, Recognized by DTE, Govt. of Maharashtra and Affiliated to Savitribai Phule Pune University, Pune

Attendance Sheet

Date: 29/08/2019

Event Name: Fit India Movement (2019)

MBA

SR. NO	STUDENT NAME	CLASS	SIGNATURE
1)	Dharaale Nilesh Suresh	MBA-II	
2)	Deshmukh Ashok Kuvraj	MBA-II	
3)	Bhos Rajendra Adinath	MBA-II	
4)	Sangale Manisha R.	MBA-II	
5)	Nawale Sumit Namdev	MBA-I	
6)	Deshmukh Abhery Chandrakant	MBA-I	
7)	Jagtap Saurav Ravindra	MBA-I	
8)	Sonawane Sayali Balasaheb	MBA-II	
9)	Ghaywat Vatsa Narayan	MBA-II	
10)	Puri Nilam Baban	MBA-II	
11)	Kanwade Snehal Chandrakant	MBA-II	
12)	Kotwal Yogesh Somnath	MBA-I	
13)	Koktare Rohit Teimbak	MBA-I	
14)	Ajmeri Akshay Appasaheb	MBA-II	
15)	Shankar Mengal	MBA-II	
16)	Jadhav Pravin Tukaram	MBA-II	
17)	Rahinj Shrikeshwar Ashok	MBA-II	
18)	Bhor Manoj Haribhau	MBA-II	
19)	Mengal Vilas Chandliba	MBA-II	
20)	Aswale Dalta Bajirao	MBA-II	
21)	Revagade Punam Sunabhan	MBA-I	
22)	Kadam Reshma Deelip	MBA-I	
23)	Wakchare Tejasi Bhaisaheb	MBA-I	
24)	Yelmame Pratiksha Suresh	MBA-I	
25)	Kotwal Kirti Shankar	MBA-II	
26)	Pawar Renuka Arjun	MBA-II	
27)	Loharage Mureta Somesh	MBA-I	
28)	Gite Shital Sumanta	MBA-I	





**Startup & Innovation Cell Established in Institute:**



## Akole Taluka Education Society's Technical Campus, Akole

At. Post - Akole, Tal- Akole, Dist- Ahmednagar, Pin - 422 601 (MS)

Phone - (02424) 221123, 221124 Fax - (02424) 221245

Email - akole2011@gmail.com Web - www.akolecollege.com

(Approved by AICTE & Recognized by Govt. of Mah., Affiliated to University of Pune, Pune / MSBTE)

Date 21 / 06 / 2019

### Startup & Innovation Cell

Sr.	Designation	Name	Mobile No.	Email id
1	Director	Dr. Prashant R. Tambe	9595757700	prashant.tambe1973@gmail.com
2	Head Startup & innovation cell	Prof. Gopal V. Boob	9890418839	gopalboob@gmail.com
3	Coordinator of the Cell	Prof. Sujeet S. Tambe	9702206825	sujeet.tambe@yahoo.com
4	Members	1. Tushar Wakchaure	9595549391	ab.tushar77@gmail.com
		2. Rajpallavi Deshmukh	9168035847	rajpallavideshmukh@gmail.com
		3. Kunal Dongare	9764208647	dongarebandu97@gmail.com
		4. Shubham Jadhav	8554900831	shubhamjadhav1396@gmail.com
		5. Renuka Pawar	7218304617	renukarpawar1997@gmail.com
5	Industry Members	1. Mr. Nitin Godase	9820648001	nitin@excelgas.com
		2. Mr. Machhindra Chaudhari	9769158999	mac@rubiconwater.in

Person to be contacted for communication:

Name: Prof. Sujeet S. Tambe

Cell No: 9702206825

Mail id: sujeet.tambe@yahoo.com



*PP Tambe*  
**DIRECTOR**  
Akole Taluka Education Society's  
Technical Campus, Akole  
Tal. Akole, Dist. Ahmednagar







**Savitribai Phule Pune University**  
(Formerly University of Pune)  
**CENTRE FOR INNOVATION INCUBATION & LINKAGE**



**Certificate**

*This is to certify that*

*Akole Taluka Education Society's Technical campus, Ahmednagar  
has established Innovation & Start-up Cell as per the norms of  
Centre for Innovation, Incubation & Linkages at  
Savitribai Phule Pune University, Pune.*

Dr. Apoorva Palkar  
Director,  
Innovation, Incubation and Linkages

Dr. N. S. Umarani  
Pro-Vice-Chancellor  
Savitribai Phule Pune University

Dr. Nitin Karmalkar  
Vice - Chancellor  
Savitribai Phule Pune University



## **"Startup India – Stand up India"**

### **Ideation Competition under Startup & innovation Cell:**



## **Akole Taluka Education Society's TECHNICAL CAMPUS AKOLE**

At./Post. Tal. Akole, Dist. Ahmednagar – 422 601

Tel. 02424 221123/ 24. Web. [www.atesc.com](http://www.atesc.com), email- [akole2011@gmail.com](mailto:akole2011@gmail.com),

Approved by AICTE, Govt. of Maharashtra and affiliated to University of Pune, Pune

### **Ideation competition under Startup & Innovation Cell**

At ATES's Technical Campus, Akole

India's demographic dividend is conducive to Startup with high potential. India as the youngest nation in the world and huge overall population has one of the largest consumer base in the world. For every unique need of every segment of population there is opportunity for new venture. Our infrastructure, agriculture, healthcare, education systems are in dire need of up gradation where startups can make huge difference. Startup is great idea...needs encouragement so our institute ATES, Technical Campus, Akole encourage and develop Startup and Innovation Cell under Centre for Innovation, Incubation & Enterprise, SPPU. On that perspective our institute organizes Institute level ideation competition under Startup & Innovation Cell.

**Title:** - "Startup India- Stand up India"

**Theme-1:-** "Opportunity to reunite Rural India"

**Theme-2:-** "Digitalization of Agribusiness"

**Last Date:-** Entries may be submitted by 25<sup>th</sup> September, 2019 (17:00 hrs)

**Tentative dates of Competition:-** 26 September to 10<sup>th</sup> October, 2019

**Eligibility:** - All MBA and MCA student also Drop Students.

**Fee:** There is no entry/application fee to the competition.

#### **Competition Rules:-**

The Startup Business Plan Competition is open to all students from MBA and MCA discipline. There is no limit to team size and teams may have an outside team member, but all team members should be present and participate at competition events.





Institute accepts new ventures, products, innovative projects, and non-profit ideas and will consider existing business ideas as long as the proposal results in significant expansion or innovation and minimal existing revenue and investment. The objective of the business tracks is to promote marketable business and social enterprise ideas that have the potential to attract funding, launch, and prosper. Each student on the team should be involved from concept and development of the business plan and ideally take an active ownership role in the startup.

All plans, pitches, and presentations must be accurate and represent the venture in an honest manner. Misrepresentation will result in disqualification.

#### Start up Business Plan Overview:-

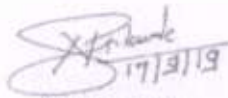
- Company description and business model
- Value proposition-financial
- Value proposition—social or environmental
- Vision
- Current Status
- Current or committed funding and all funding sources
- Financial data should be summarized and highlighted in the written plan
- Startup costs, how it will be used, along with performance income and cash flow statements are appropriate.

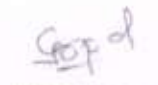
#### Judging:-

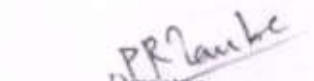
Each business plan will be judged by Professors, Director ATE's Technical Campus, entrepreneurs, venture capitalists, and business professionals. A judging rubric may be found on this site; however, ultimate ranking and awards are solely up to the discretion of the judging panel.

Winners of this competition represent institute at Cluster Level Competition of SPPU.

  
Coordinator

  
HOD(MCA)

  
HOD(MBA)

  
Director  
ATE's Technical Campus, Akole  
Tal. Akole, Dist. A. Nagar



At./Post. Tal. Akole, Dist. Ahmednagar - 422 601

Tel. 02424 221123/ 24, Web. [www.atestc.com](http://www.atestc.com), email- [akolg2011@gmail.com](mailto:akolg2011@gmail.com),  
Approved by AICTE, Govt. of Maharashtra and affiliated to University of Pune, Pune

At ATES's Technical Campus, Akole

Name of participating student in the ideation competition are as follows-


[illegible]

*PP2/2016*  
DIRECTOR  
Akole Taluka Education Society's  
Technical Campus, Akole  
Tal, Akole, Dist. A. Nagar





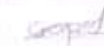
Competition Evaluation sheets:


**TECHNICAL CAMPUS AKOLE**  
At/Post. Tal. Akole, Dist. Ahmednagar - 422 601  
Tel. 02424 221123/ 24, Web, www.ateac.com, email- akole2011@gmail.com,  
Approved by AICTE, Govt. of Maharashtra and affiliated to Savitribai Phule Pune University, Pune


**Startup & Innovation Cell**  
**Ideation Competition- Institute Level**  
**Evaluation Sheet**

Date :- 11<sup>th</sup> October 2019, 10.00 AM

Sr. No.	Name Of Participant	Class	Evaluation Criteria					TOTAL (Out of 50)
			Idea (Out of 10)	Content (Out of 10)	Presentation (Out of 10)	Society Orientation (Out of 10)	Feasibility (Out of 10)	
1	Mr. Rajpallavi J. Deshmukh	MBA-II	7	8	9	8	7	39
2	Mr. Rohan B. Pingale	MBA-JL	9	6	7	8	8	38
3	Mr. Shubham Upasani	MBA(Dual)	8	5	5	6	7	31
4	Ms. Pratibha Bagad	MCA-I	8	5	5	9	6	33
5	Mr. Prashant Shete	MBA(Dual)	6	6	6	6	6	30
6	Mr. Prafulla Jadhav	MCA-II	7	5	6	7	6	31

Name of Judge: Prof. Gopal V. Bosh  
Signature of Judge: 





**TECHNICAL CAMPUS AKOLE**  
At/Post. Tal. Akole, Dist. Ahmednagar - 422 601  
Tel. 02424 221123/ 24, Web, www.ateac.com, email- akole2011@gmail.com,  
Approved by AICTE, Govt. of Maharashtra and affiliated to Savitribai Phule Pune University, Pune


**Startup & Innovation Cell**  
**Ideation Competition- Institute Level**  
**Evaluation Sheet**

Date :- 12<sup>th</sup> October 2019, 10.00 AM

Sr. No.	Name Of Participant	Class	Evaluation Criteria					TOTAL (Out of 50)
			Idea (Out of 10)	Content (Out of 10)	Presentation (Out of 10)	Society Orientation (Out of 10)	Feasibility (Out of 10)	
01	RAJPALLAVI J. DESHMUKH	MBA-II	05	06	07	08	07	33
02	ROSHAN BHARAT PINGALE	MBA-II	07	07	07	09	06	36
03	SHUBHAM UPASANI	MBA(Dual)	07	06	03	08	06	27
04	PRATIBHA BAGAD	MCA-I	07	04	04	09	07	31
05	PRASHANT SHETE	MBA(Dual)	05	02	04	06	05	22
06	TRAFULLA JADHAV	MCA-II	06	02	03	07	05	23

Name of Judge: DR. PRASHANT R. TAMBE  
Signature of Judge: 



  
DIRECTOR  
Akole Taluka Education Society's  
Technical Campus Akole



## Competition Result:



Akole Taluka Education Society's  
**TECHNICAL CAMPUS (MBA & MCA)**  
At/Post, Taluka - Akole, District - Ahmednagar, M.S. 422601.  
Phone - (02424) 221123/24, Email - akole2011@gmail.com, Website - www.ateslc.com

Approved By AICTE (1-481386261), New Delhi  
Recognized By DTE (Code 5385), Mumbai, Govt. of Mah.  
Affiliated To Savitribai Phule Pune University, Pune  
PUN Code IMMA019040; AISHE Code C-45865

Director  
Dr. Prashant R. Tambe Patil  
BCS, MCM, MBA, MCA, PHD.  
9595757700 / 9670077701  
prashant.tambe1973@gmail.com

Date / / 20

Savitribai Phule Pune University  
Centre for Innovation, Incubation & Enterprise  
Ideation Competition- Institute Level

Name of the Institute:- Akole Taluka Education Society's, Technical Campus, Akole  
Date of Competition held:- 19<sup>th</sup> October 2019

Title: - "Startup India- Stand up India"

Theme-1:- "Opportunity to Reunite Rural India"

Theme-2:- "Digitalization of Agribusiness"

Sr. No	Name of the Student	Project Title	Selection Result
1	Mr. Roshan Bharat Pingale	"Opportunity to Reunite Rural India"	1
2	Miss. Rajpallavi Jalindar Deshmukh	"Manufacturing of paper bags"	2

Name of the jury member

Sr. No	Name	Designation	Brief Profile
1	Dr. Prashant R. Tambe	Director, ATES Technical Campus, Akole	17 years teaching experience
2	Prof. Gopal V. Boob	HOD MBA, ATES Technical Campus, Akole	10 years teaching experience



*Dr. Prashant R. Tambe*  
Director  
Akole Taluka Education Society's  
Technical Campus Akole  
Tal. Akole, Dist. A. Nagar-422601







## TECHNICAL CAMPUS (MBA & MCA)

At/Post, Taluka - Akole, District - Ahmednagar, M.S. 422601.

Phone - (02424) 221123/24, Email - akole2011@gmail.com, Website - www.atesc.com

Approved By AICTE (1-481386261), New Delhi;  
Recognized By DTE (Code 5385), Mumbai, Govt. of Mah.  
Affiliated To Savitribai Phule Pune University, Pune  
PUN Code IMMA019040; AISHE Code C-45865

Director  
Dr. Prashant R. Tambe Patil  
BCS, MCM, MBA, MCA, PHD  
9586757700 / 9970077701  
prashant.tambe1973@gmail.com

Ref.: ATE/TC/MBA & MCA/1694/2019-20

Date 15/11/2019

To,

Director,

Centre for Innovation, Incubation and Enterprise,

Savitribai Phule Pune University- Pune 411007.

Subject: Regarding Ideation Competition held at Institute level.

Respected sir,

As mentioned in above subject, our institute ATE's TECHNICAL CAMPUS, AKOLE, organized Institute level Ideation competition under Startup & Innovation Cell. The title of the competition was "Startup India- Stand up India". The themes were "Opportunity to Reunite Rural India" and "Digitalization of Agribusiness". The ideation competition held on 19<sup>th</sup> October, 2019 in our Institute's Seminar hall.

With full enthusiasm and innovative ideas students participated in competition. A panel of two jury members judge the innovative and feasible ideas presented by the students. Best innovative and feasible ideas selected by the juries to represent institute at cluster level competition of SPPU were presented by Mr. Roshan Bharat Pingale and Miss. Rajpullavi Jalinder Deshmukh.

Kindly find details of competition enclosed within report.

Thanking you,

With Regards,

  
DIRECTOR  
Akole Taluka Education Society's  
Technical Campus, Akole  
Tal. Akole, Dist. Ahmednagar



## REPORT ON IDEATION COMPETITION AT INSTITUTE LEVEL

Name of Institute: - Akole Taluka Education Society's, TECHNICAL CAMPUS, AKOLE

Title: - "Startup India- Stand up India"

Theme-1: - "Opportunity to reunite Rural India"

Theme-2: - "Digitalization of Agribusiness"

Day & Date of Competition: - Saturday, 19<sup>th</sup> October, 2019.

Name of participants:

Sr. No.	Name of Participants	Class
1	Prafulla Prashant Shete	MBA (Dual)
2	Shashant Sunjay Upasani	MBA (Dual)
3	Rupali Jalinder Deshmukh	MBA II
4	Rishabh Bharat Pingale	MBA II
5	Pratiksha Sitaram Bagad	MCA I
6	Pratibha Shantaram Jadhav	MCA II

Name of the Jury members:-

Sr. No.	Name of Jury	Designation	Brief Profile
1	Dr. Prashant R. Tambe	Director, ATES's Technical Campus, Akole	17 years teaching experience.
2	Prof. Deepal V. Joshi	HOD, ATES's Technical Campus, Akole	10 years teaching experience.

Winners of the competition:-

Sr. No.	Name of Students	Project Title	Rank
1	Mr. Rishabh Bharat Pingale	"Opportunity to Reunite Rural India"	1
2	Mrs. Rupali Jalinder Deshmukh	"Manufacturing of Paper bags"	2

Winners of competition represent Institute at Cluster Level Ideation Competition of SPPU



  
 DIRECTOR  
 Akole Taluka Education Society's  
 Technical Campus, Akole  
 Tal. Akole, Dist. A. Nagar







# Akole Taluka Education Society's Technical Campus, Akole

At. Post - Akole, Tal.- Akole, Dist.- Ahmednagar, Pin - 422 601 (MS)

Phone - (02424) 221123, 221124. Fax - (02424) 221245

Email - akole2011@gmail.com Web.- www.akolecollege.com

(Approved by AICTE & Recognized by Govt. of Mah., Affiliated to University of Pune, Pune / MSBTE)

Date 21 / 06 / 2019

## INTERNATIONAL YOGA DAY

June 21<sup>st</sup> is celebrated as The International Yoga Day all over the world. This idea was proposed by our Prime Minister Mr. Narendra Modi. He said, "Yoga is an invaluable gift of India's ancient tradition. It embodies unity of mind and body; thought and action; restraint and fulfillment; harmony between man and nature; a holistic approach to health and well-being. It is not about exercise but to discover the sense of oneness with yourself, the world and the nature. By changing our lifestyle and creating consciousness, it can help in well being."

International Yoga Day was celebrated by the students and teachers at ATES's Technical Campus with great enthusiasm. Tahshil people, Army man and most prestigious people around the Akole taluka were present on this yoga day occasion. Students of MBA and MCA, demonstrated various asanas. Warm up exercises were taken and all the students performed sitting and standing asanas, importance of these were explained simultaneously. It encouraged students to practice regular yoga to remain fit and improve concentration.

Regular practice of yoga will surely help our students achieve a better life, physically, mentally and spiritually as well.



*PP. Lauke*  
DIRECTOR  
Akole Taluka Education Society's  
Technical Campus, Akole  
Tal. Akole, Dist. A. Nagar





Akole Taluka Education Society's  
**Technical Campus, Akole**

At./Post. Tal. Akole, Dist. Ahmednagar – 422 601

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**An ISO 9001: 2008 Certified Institute**

ATES/TC/Admin/2019

दि. २०/०६/२०१९

**कार्यालयीन आदेश**

सर्व शिक्षक व शिक्षकेत्तर कर्मचारी व सर्व विद्यार्थी यांना सुचित करण्यात येते की, २१ जुन २०१९ रोजी महाविद्यालयात अंतराष्ट्रीय योग दिन साजरा करावयाचा असून सदर कार्यक्रमास सर्व शिक्षक व शिक्षकेत्तर कर्मचा-यांनी बुवासाहेव नवले रंगमंच येथे दि. २१ जुन २०१९ रोजी सकाळी ०७:१५ वा. उपस्थित राहावे. सर्वांची उपस्थिती अनिवार्य आहे.

संचालक,



**DIRECTOR**  
Akole Taluka Education Society's  
Technical Campus, Akole  
Tal Akole, Dist. A' Nagar



Date:21/06/2019

**Report: Celebration of 5<sup>th</sup> International Yoga Day on 21st June 2019.**

[ With reference to the SPPU,Pune Circular No. VVM/2019-20/06 dated 19/06/2019, the institute practiced meditation and yoga.]

As part of worldwide celebration of 5<sup>th</sup> International Yoga Day on 21st June 2019, AIES's Technical Campus, Akole has also celebrated this day on June 21, 2019 in it's campus in collaboration with Agasti Art's,Commerce & D.R.Science College, Akole . Yoga session of around sixty minutes was organized in which students; faculty and staff took part enthusiastically and practiced various 'asanas' of Yoga and pranayama. A Yoga practitioner was invited to demonstrate various Yoga postures and explain correct way of doing asan concluding ceremony of the Yoga day was held at 08.00 a.m. in 'Buvasaheb Nawale Rangmanch' of the Campus. A lecture by Prof. S. K. Malunekar (Yoga Speaker) on **"Importance of Yoga & Pranayam in daily lifestyle"** has also been delivered. During the yoga session, Dr. Prashant Tambe Director of the Institute, Dr. Shelke Principal of College and all Teaching & Non-Teaching staff were also presented.

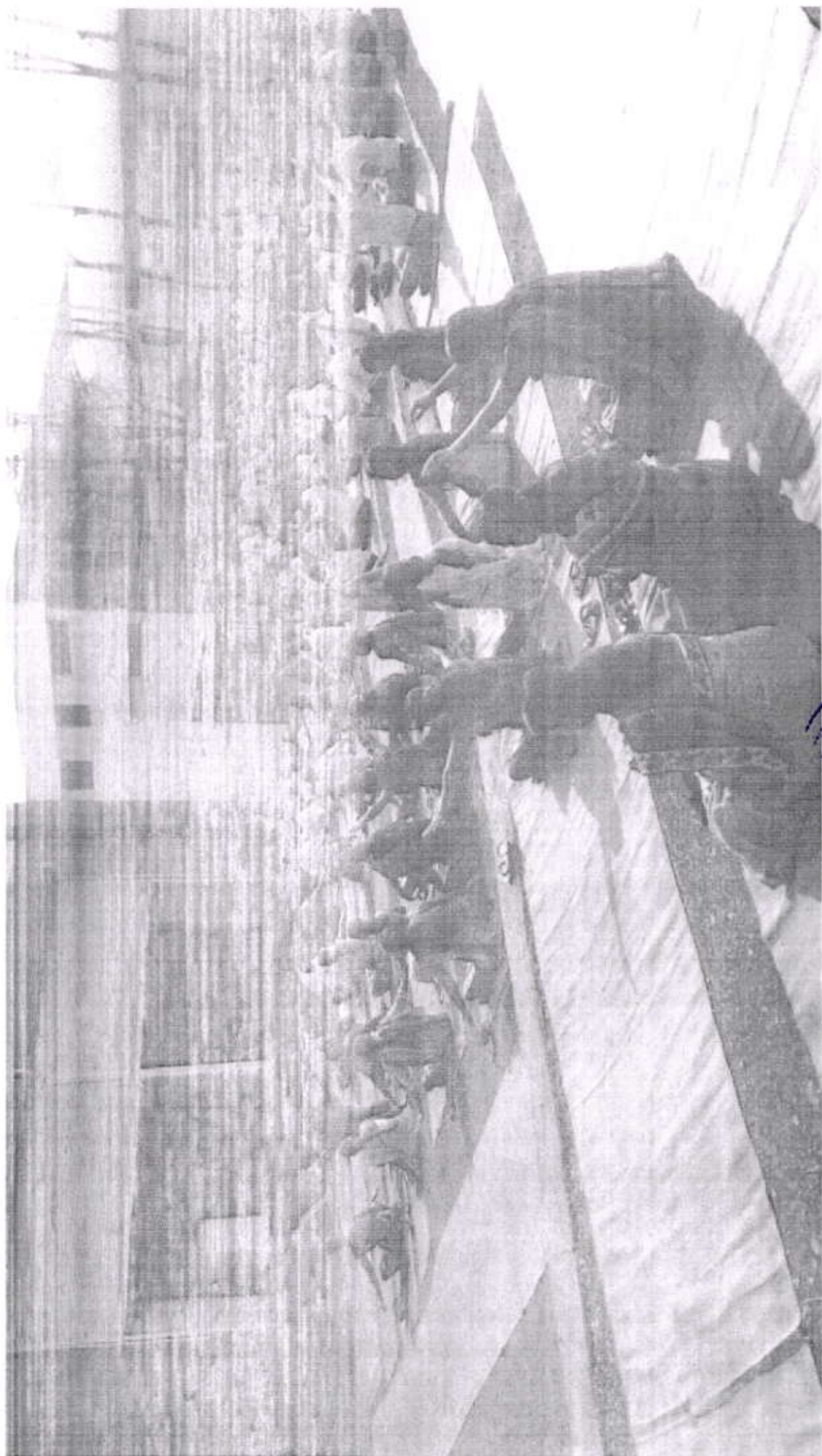
Co-Ordinator  
Student Development Officer

Director  
DIRECTOR  
Akole Taluka Education Society's  
Technical Campus, Akole  
Tal Akole, Dist. A' Nagar















# **AKOLE TALUKA Education Society's Technical Campus, Akole**

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(Approved by AICTE & Recognized by Govt. of Mah. Affiliated to University of Pune, Pune / MSBTE)

Date 21/06/2019

## **INTERNATIONAL YOGA DAY**

June 21<sup>st</sup> is celebrated as The International Yoga Day all over the world. This idea was proposed by our Prime Minister Mr. Narendra Modi. He said, "Yoga is an invaluable gift of India's ancient tradition. It embodies unity of mind and body; thought and action; restraint and fulfillment; harmony between man and nature; a holistic approach to health and well-being. It is not about exercise but to discover the sense of oneness with yourself, the world and the nature. By changing our lifestyle and creating consciousness, it can help in well being."

International Yoga Day was celebrated by the students and teachers at ATES's Technical Campus with great enthusiasm. Tahshil people, Army man and most prestigious people around the Akole taluka were present on this yoga day occasion. Students of MBA and MCA, demonstrated various asanas. Warm up exercises were taken and all the students performed sitting and standing asanas, importance of these were explained simultaneously. It encouraged students to practice regular yoga to remain fit and improve concentration.

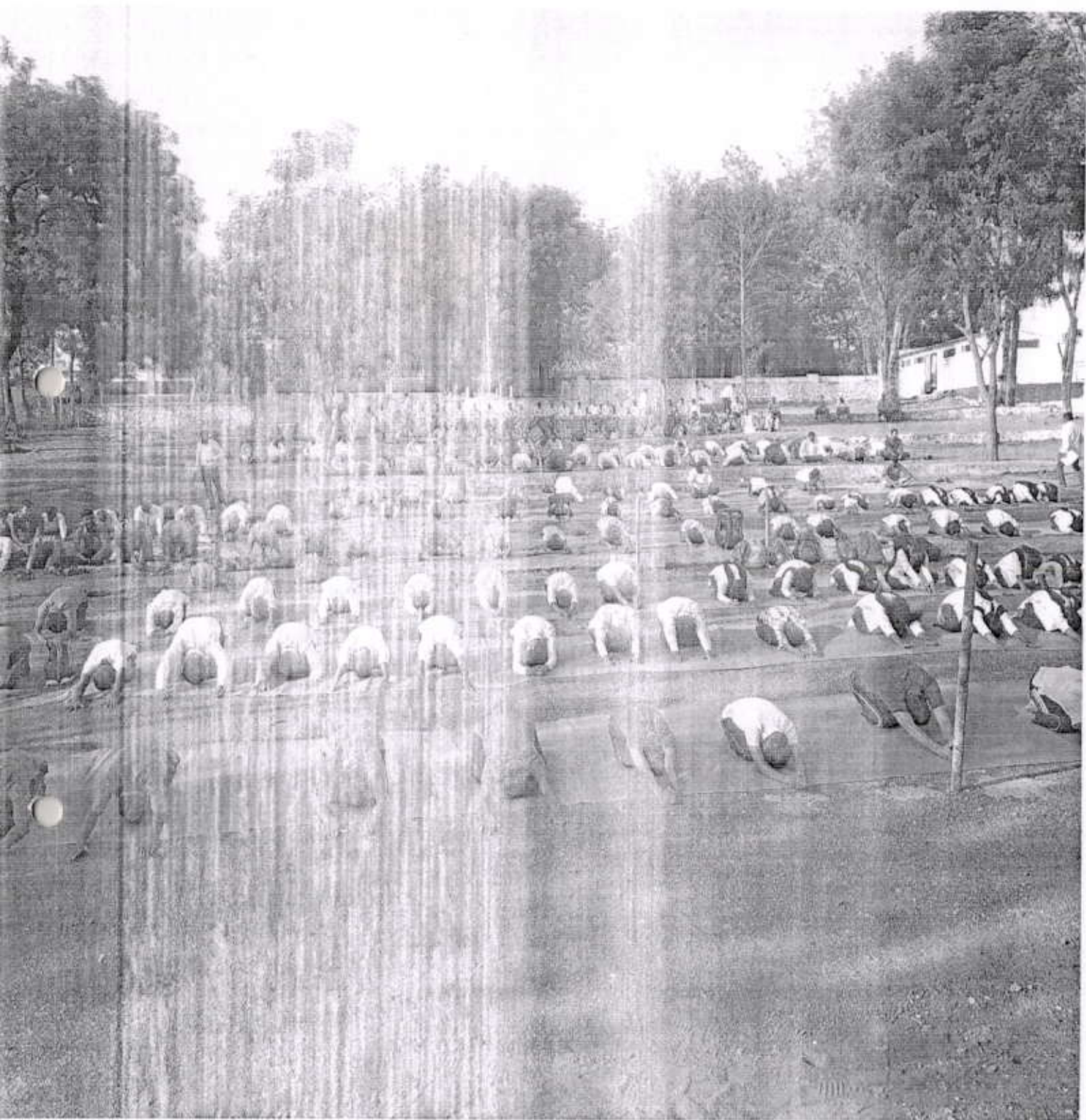
Regular practice of yoga will surely help our students achieve a better life, physically, mentally and spiritually as well.



*PP. D. D. D.*  
DIRECTOR

Akole Taluka Education Society's  
Technical Campus, Akole  
Tal. Akole, Dist. A. Nagar







# Entrepreneurship & Management Development Workshop

Report:



## Akole Taluka Education Society's Technical Campus, Akole

At./Post. Tal. Akole, Dist. Ahmednagar - 424 601  
Tel. 02424 221123/ 24, Web. www.atesc.com, email- akole2011@gmail.com

Approved by AICTE, New Delhi, Recognized by DTE, Govt. of Maharashtra and affiliated to Savitribai Phule Pune University, Pune

### Report

#### Workshop on Entrepreneurship & Management development

**Resource Person:** Mr. Ulhas Bhale (Director Udyam Infosolutions Pvt. Ltd. Aurangabad)

**Venue:** LAB - II, A.T.E.S.'s Technical Campus, Akole.

**Date:** 15th March 2019,

**Time:** 10.00 am to 05:00pm.

A Workshop was organized by the A.T.E.S.'s Technical Campus & Faculty of Polytechnic, Akole in Collaboration with Udyam Infosolutions Pvt. Ltd. Aurangabad. The Workshop was on **Entrepreneurship and Management development Program**. In this workshop valuable guidance was delivered by

- Mr. Ulhas Bhale (Director Udyam Infosolutions Pvt. Ltd. Aurangabad).
- Mr. Vaibhav Gulve (Successful Entrepreneur)
- Mr. Tushar Jahagirdar (Project Executive)

#### **Topic Covered:-**

- 1) Objective of program
- 2) Learning Management through Business Game
- 3) History and development of entrepreneurship development movement
- 4) Learning management through business games.
- 5) Entrepreneurial Personality Development and SWOT Analysis / Who Am I?
- 6) Detailed project report preparation
- 7) Project Selection Methodology
- 8) Government Schemes for promoting Enterprises
- 9) Project Proposal Making

#### **Outcome:**

Students got the detail knowledge about SWOT Analysis of Entrepreneur. They also got knowledge about how to select project. What are the different schemes provided by government of India for promotion of entrepreneurship like Mudra loan, MSME, Khadi and Village Industries Commission etc. at the end of the session students presented one Proposal for Industry. This is more beneficial to students for practical implementation in future and creating entrepreneur in rural area.



*P. P. Jankh*  
DIRECTOR  
Akole Taluka Education Society's  
Technical Campus, Akole  
Tal. Akole, Dist. A. Nagar



Notice:



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**Technical Campus, Akole**

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Tel. 02424 221123 / 24, Web. www.atestc.com, email- [akole2011@gmail.com](mailto:akole2011@gmail.com),  
Approved by AICTE, Govt. of Maharashtra and affiliated to Savitribai Phule Pune University, Pune

DATE: 11/03/2019

**NOTICE**

All the MBA & MCA students are informed that a workshop on Entrepreneurship Development is scheduled on 15<sup>th</sup> March 2019 at 10:00 AM. All are instructed to pay the registration fees of Rs.200/- by 12<sup>th</sup> March 2019. Attendance in uniform is mandatory. All should note.



*PP Lamb*  
DIRECTOR

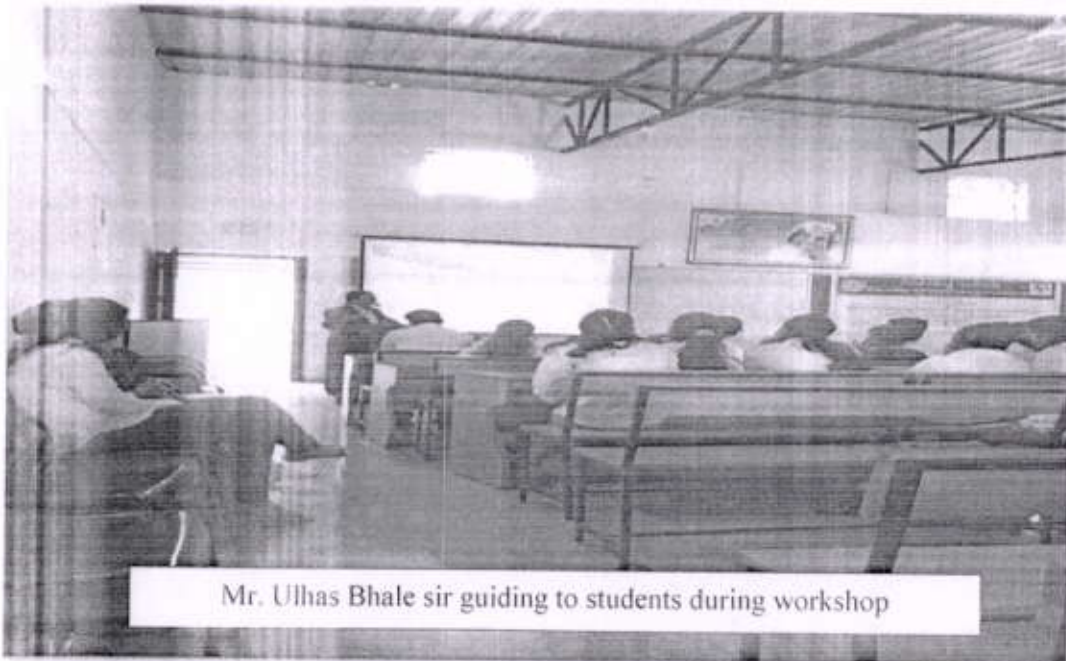
DIRECTOR

Akole Taluka Education Society's  
Technical Campus, Akole  
Tal. Akole, Dist. Ahmednagar





Photographs:





# AKOLE TALUKA EDUCATION SOCIETY'S TECHNICAL CAMPUS, AKOLE

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Tel. 02424 221123/ 24, Web. www.akolecollege.in, email- akole2011@gmail.com  
Approved by AICTE, Govt. of Maharashtra and affiliated to University of Pune, Pune



Date: 15/3/2017

## GUEST LECTURE

Resource Person:	Mr. Ulhas Bhale
Contact Number:	77190 03 999
Subject:	Entrepreneurship & management Dev. Program.
Resource Person Institute Name:	Udyam Infosolutions Pvt. Ltd
Lecture Duration:	10 am - 5 pm

## STUDENT ATTENDANCE

SR. NO	NAME OF STUDENT	SIGN
1	Chairnar Sudarshan Balasaheb.	<i>[Signature]</i>
2	Aswale Datta Basima.	<i>[Signature]</i>
3	Bhor Manoj Haribhau.	<i>[Signature]</i>
4	Khalal Sonali Annasaheb.	<i>[Signature]</i>
5	Dighe Pratibha Bhikaji.	<i>[Signature]</i>
6	Ghayawal Vaishali Ramesh.	<i>[Signature]</i>
7	Ghane Sapana Digambar.	<i>[Signature]</i>
8	Kotwal Kirti Shantaram.	<i>[Signature]</i>
9	Kumar Renuka Arjun.	<i>[Signature]</i>
10	Karavade Snigdha Suddam.	<i>[Signature]</i>
11	Deshmukh Rajpalavi Tulindas.	<i>[Signature]</i>
12	Jadhav Pravin Tukaram.	<i>[Signature]</i>









## Akole Taluka Education Society's Technical Campus, Akole

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Phone - (02424) 221123, 221124 Fax - (02424) 221245

Email - akole2011@gmail.com Web - www.akolecollege.com

(Approved by AICTE & Recognized by Govt. of Mah., Affiliated to University of Pune, Pune / MSBTE)

Ref.: ATES / TC / MBA / 1615 / 2019

Date 15/03/2019

To,

Shri. Ullhas Bhale,  
Director,  
Udyam Infosolutions Pvt. Ltd.,  
Aurangabad, 431005.

Subject :- Appreciation letter for conducting workshop.

Dear Sir,

With reference to above subject, we are very thankful to you for accepting our invitation and conducting workshop on "Entrepreneurship and Management Development Program" on 15/03/2019 for our MBA Students. The students are enlightened and motivated this workshop and some of them are inspired to startup their own venture. We expect your association in future.

Thanking you,

With Sincere Appreciation,

Thanks  
Received  
Date



*U. Bhale*  
DIRECTOR  
Akole Taluka Education Society's  
Technical Campus, Akole  
Tal. Akole, Dist. Ahmednagar





# Amazing Story of Amazon

Report:



Akole Taluka Education Society's

## Technical Campus, Akole

At./Post. Tal. Akole, Dist. Ahmednagar - 422 601

Tel. 02424 221123 / 24, Web. www.atesc.com, email- akole2011@gmail.com.

Approved by AICTE, New Delhi, Recognized by DTE, Govt. of Maharashtra and affiliated to Savitribai Phule Pune University, Pune

### Report

#### Case Study on Amazon - The amazing story of Amazon

**Name of Resource Person:** Mr. Bhushan Thorat (Proprietor Star Enterprises, pune)

**Venue:** Seminar Hall, ATES's Technical Campus, Akole

**Date:** 11 March 2019

**Time:** 9.30am to 11.30am.

A guest lecture was organized by the ATES's, Technical Campus, department of MBA & MCA. Topic of guest lecture was "a Case Study on Amazon - The amazing story of Amazon". In this lecture Mr. Bhushan Thorat puts his valuable thoughts. He delivered the session on...

#### **Topic Covered:-**

- 1) History of Amazon
- 2) Growth of Amazon
- 3) Some features of Amazon like Amazon Prime, AWS etc.
- 4) Amazon dominates the E-Commerce Industry
- 5) Current Scenario of E-Commerce Industry

#### **Outcomes:**

All students of MBA & MCA were attended guest lecture "case study on amazing Amazon". Students learnt about E-Commerce industry mainly focused on Amazon. The case study conveyed detailed knowledge, experience & skills about E-Commerce industry so that some students start thinking to put their steps in E-commerce industry.



*PP Dumbre*  
DIRECTOR  
Akole Taluka Education Society's  
Technical Campus, Akole  
Tal. Akole, Dist. A. Nagar

Page



Notice:

Date: 09/03/2019

Notice

All the MBA & MCA students are hereby informed that a guest lecture on "AMAZONED.... The Amazing Story of Amazon" is scheduled on Monday 11<sup>th</sup> March 2019 at 09:30 AM by Mr. Bhushan A. Thorat , Star Enterprises, Pune.

Attendance in Uniform is mandatory.

All Should Note.



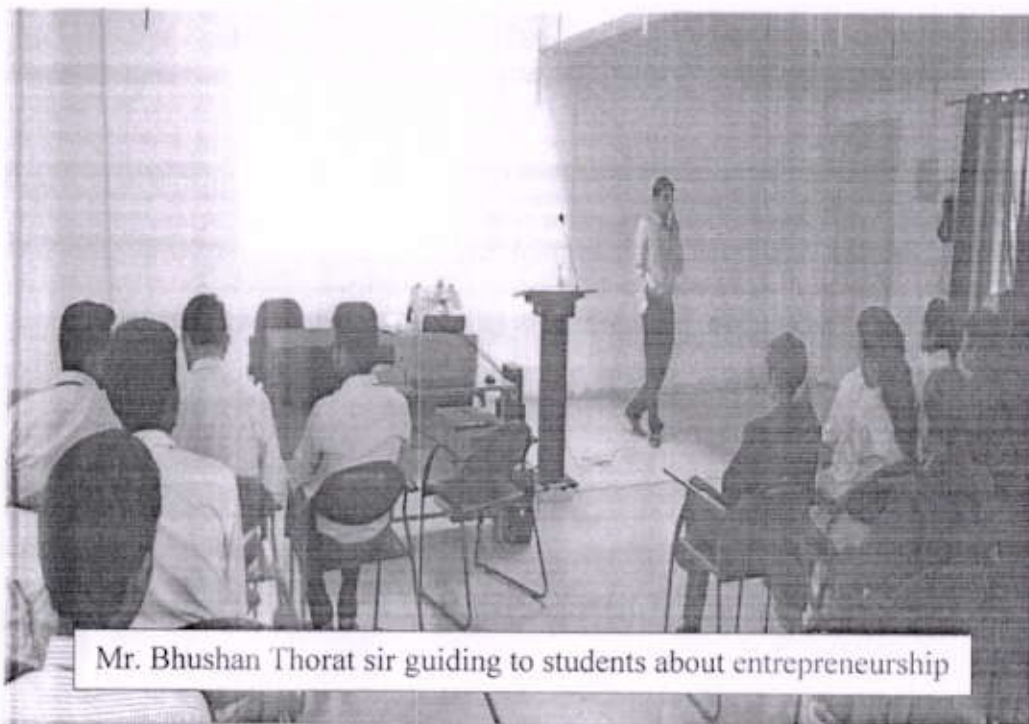
*P. P. Wadhwa*  
Director

ATES, TC, Akole

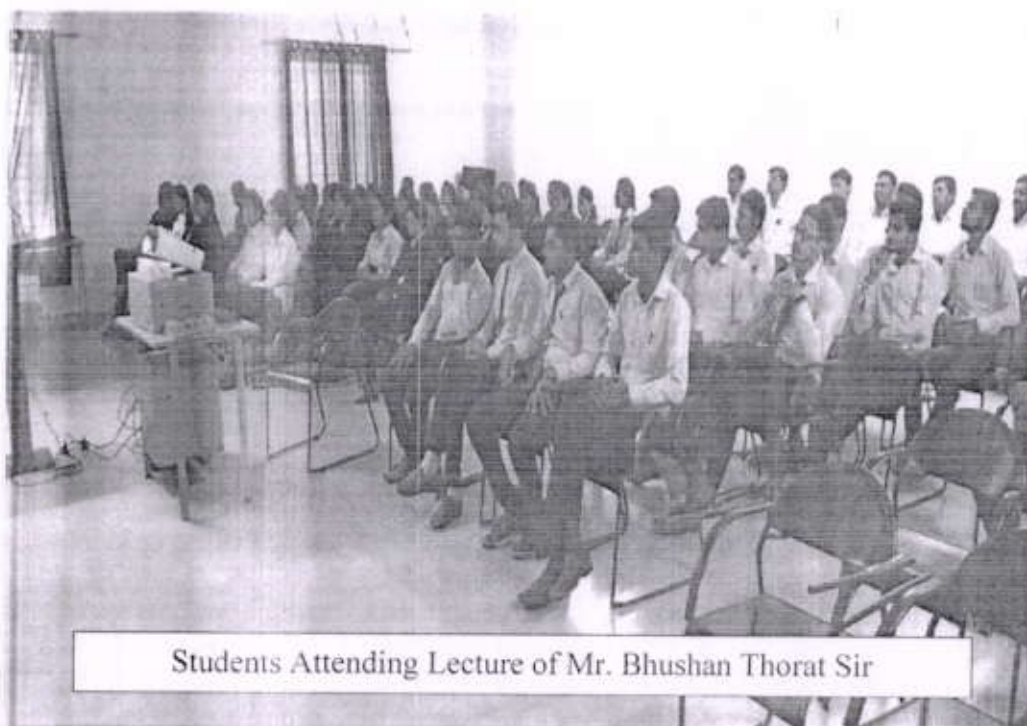




Photographs:



Mr. Bhushan Thorat sir guiding to students about entrepreneurship



Students Attending Lecture of Mr. Bhushan Thorat Sir





# AKOLE TALUKA EDUCATION SOCIETY'S TECHNICAL CAMPUS, AKOLE

At/Post, Tal. Akole, Dist. Ahmednagar - 422 601  
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Approved by AICTE, Govt. of Maharashtra and affiliated to University of Pune, Pune



Date: 11 / 08 / 2019

## GUEST LECTURE

Resource Person:	Mr. Bhushan A. Thorat
Contact Number:	9657608523
Subject:	Case Study AMAZONED - The amazing story of Amazon
Resource Person Institute Name:	Samarth ply & veneer - proprietors
Lecture Duration:	9.30 am to 11.30 am

## STUDENT ATTENDANCE

SR. NO	NAME OF STUDENT	SIGN
1)	Ashok Dattatray Gopam	
2)	Rohini Shukleshwar Ashok	
3)	Mengal Vilas Dhandiboy	
4)	Bhar Rajendra Adinath	
5)	Dharade Nilesh Suresh	
6)	Nared Prashant Bhaghemel	
7)	Akash Lokhande	
8)	Pramod Dnyandeo Mohate	
9)	Chavan Sudhakar Damath	
10)	Mengal Shankar. D	
11)	Kadali Vikram. T	
12)	Sabale Harshal Bhauasheb	







AKOLE TALUKA EDUCATION SOCIETY'S

# TECHNICAL CAMPUS, AKOLE

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SR. NO	NAME OF STUDENT	SIGN
13	Havale Dattatraya Rajendra	Havale
14	Gagare Dipak Vilas	Gagare
15	Arun Ashok Dumbate	Arun
16	Deshmukh Pramod Prasad	Deshmukh
17	Gokale Kisan Nivrutti	Gokale
18	Avinash Ganpat Kasab	Kasab
19	Kolhat Gayendra Prayush	Kolhat
20	Hande Vivekanand Ramesh	Hande
21	Shete Prashant Prabhakar	Shete
22	Gangad Hemant Hona	Gangad
23	Corde Akshay Tairam	Corde
24	Abhate Rahul Ganpat	Abhate
25	Madage Nalini Valing	Madage
26	Nairkewadi Swati Kisan	Nairkewadi
27	Deshmukh Mayuri Vilasrao	Deshmukh
28	Kokane Pooja Bhaurat	Kokane





## Akole Taluka Education Society's Technical Campus, Akole

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Email - akole2011@gmail.com Web: www.akolecollege.com

Approved by AIT & Recognized by Govt. of Maharashtra, Akole Taluka Education Society's Technical Campus, Akole

Date 11/03/19

To,  
**Mr. Bhushan A. Thorat,**  
Proprietor  
Star Enterprises,  
Pune.

**Subject:** Appreciation Letter for delivering Lecture.

Dear Sir,

With reference to above subject, We are very thankful and grateful to you for accepting our invitation and delivering lecture on the topic "AMAZONED.... The Amazing Story of Amazon" on dated 11<sup>th</sup> March 2019 for our MBA/MCA Students. The students are enlightened with your lecture; the knowledge shared by you would be very useful and beneficial to our students. We expect your association and cooperation in future also.

Thanking you,

With Sincere Appreciation,

*P. R. Lele*  
DIRECTOR  
Akole Taluka Education Society's  
Technical Campus, Akole  
Tal. Akole, Dist. A. Nagar.



Received  
*Bhushan Thorat*



# Workshop on ASP.Net Using C#



Akole Taluka Education Society's

## Technical Campus, Akole

At/Post Tal. Akole, Dist. Ahmednagar - 422 601

Tel. 02424 221123/ 24, Web. [www.atesc.com](http://www.atesc.com), email- [akole2011@gmail.com](mailto:akole2011@gmail.com)

Approved by AICTE, New Delhi, Recognized by DTE, Govt. of Maharashtra and affiliated to Savitribai Phule Pune University, Pune

### Report

### Workshop on ASP.NET USING C#

**Name of Resource Person:** Mr. Mahesh Nemane.

**Venue:** LAB - I, ATES's Technical Campus, Akole

**Date:** 22 Nov. 2018 To 24 Nov. 2018

**Time:** 09:00am to 5.00 pm

A workshop was organized by the ATES's Technical Campus, department of MCA on **ASP.NET Using C#**. The workshop was conducted by Mr. Mahesh Nemane. He delivered the sessions on ASP.NET Using C# and conduct the practical sessions.

#### Topic Covered in Workshop:

- 1) SQL Server Basics and Queries
- 2) Bootstrap
- 3) MVC
- 4) Report Generation

#### Outcome:

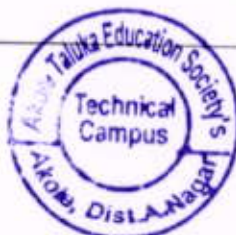
6 students were present in the workshop. All students are satisfied about knowledge, experience & skills of resource person. He provide Hands on training to students, which helps them to improve their knowledge in ASP. NET.

Students also get deep knowledge in SQL and bootstrap, so that students can now develop standalone application as well as web application independently.



*PRJank*  
DIRECTOR  
Akole Taluka Education Society's  
Technical Campus, Akole  
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Page





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Approved by AICTE, New Delhi, Recognized by DTE, Govt. of Maharashtra and affiliated to Savitribai Phule Pune University, Pune

DATE: 20/11/2018

**NOTICE**

All the students of MCA are hereby informed that Our Institute has Organized Workshop on ASP .NET Using C# during 22 Nov. 2018 to 24 Nov 2018. Time: 9.00 am to 5.00 pm. it is compulsory for all to register & attend the program.

(Prof. Prashant S. Makarandkar.)

T.P.O.







# AKOLE TALUKA EDUCATION SOCIETY'S TECHNICAL CAMPUS, AKOLE

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Date: 22/11/2018

GUEST LECTURE

M

Resource Person:	Mr. Mahesh Nemane
Contact Number:	9763309835
Subject:	ASP.NET using C#
Resource Person Institute Name:	AM Software
Lecture Duration:	11:30 am to 1:30 pm (2 hr.)

STUDENT ATTENDANCE

SR. NO	NAME OF STUDENT	SIGN
1	Anete Minakshi Bhimashankar	Minakshi
2	shaikh Nujhat Isak	shaikh
3	Deshmukh Sarika Hemendra	Sarika
4	Rathore Anshu Dattatraya	Anshu
5	Padole Ajit Balasaheb	Padole
6	Chaudhari Supriya Balkrishna	Supriya





AKOLE TALUKA EDUCATION SOCIETY'S

## TECHNICAL CAMPUS, AKOLE

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Date: 22/ 11 / 2018

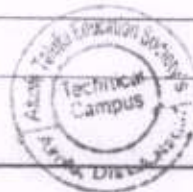
### GUEST LECTURE

E

Resource Person:	Mr. Mahesh Nemane.
Contact Number:	9763309835
Subject:	ASP.NET using C#
Resource Person Institute Name:	AM Software.
Lecture Duration:	2:30 pm to 5:25 pm (2.55hr)

### STUDENT ATTENDANCE

SR. NO	NAME OF STUDENT	SIGN
1	Rahane Akshay D.	Akshay
2	Chaudhari Supriya Balkrishna	Supriya
3	Patole Ajit B.	Ajit
4	Deshmukh Garika Hemantkumar	Garika
5	Shaikh Nujhat Isak	Nujhat
6	Anote Minakshi Bhimashankar	Minakshi







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(Approved by AICTE & Recongnized by Govt. of Mah., Affiliated to University of Pune, Pune / MSBTE)


Date 21 / 06 /2018

## Report: Celebration of 4<sup>th</sup> International Yoga Day on 21st June 2018.

[With reference to the SPPU,Pune Circular No. VVM/2018-19/06 dated 19/06/2018]

As a part of worldwide celebration of 4<sup>th</sup> International Yoga Day on 21st June 2018, ATES's Technical Campus, Akole celebrated this day on June 21, 2018 at 'Buvasaheb Nawale Rangmanch' in its campus in collaboration with Agasti Art's, Commerce & D. R. Science College, Akole. Yoga session was organized around sixty minutes in which students; faculty and staff took part enthusiastically and practiced various 'asanas' of Yoga and pranayama. A Yoga practitioner was invited to demonstrate various Yoga postures and explain correct way of doing *asanas* and pranayama. Prof. S. K. Malunekar (Yoga Speaker) delivered lecture on "Importance of Yoga & Pranayam in daily lifestyle". During the yoga session, Dr. Prashant Tambe, Director of the Institute, Dr. Bhaskar Shelke, Principal of College, all Teaching & Non-Teaching staff and students were present.

Photographs of the Yoga session are enclosed.

  
Co-Ordinator  
Student Development Officer

  
DIRECTOR  
Akole Taluka Education Society's  
Technical Campus, Akole  
Tal. Akole, Dist. A' Nagar





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Date 21/06/2018

## Report: Celebration of 4<sup>th</sup> International Yoga Day on 21st June 2018.

[With reference to the SPPU,Pune Circular No. VVM/2018-19/06 dated 19/06/2018]

As a part of worldwide celebration of 4<sup>th</sup> International Yoga Day on 21st June 2018, ATES's Technical Campus, Akole celebrated this day on June 21, 2018 at 'Buvasaheb Nawale Rangmanch' in its campus in collaboration with Agasti Art's, Commerce & D. R. Science College, Akole. Yoga session was organized around sixty minutes in which students; faculty and staff took part enthusiastically and practiced various 'asanas' of Yoga and pranayama. A Yoga practitioner was invited to demonstrate various Yoga postures and explain correct way of doing *asanas* and pranayama. Prof. S. K. Malunekar (Yoga Speaker) delivered lecture on "Importance of Yoga & Pranayam in daily lifestyle". During the yoga session, Dr. Prashant Tambe, Director of the Institute, Dr. Bhaskar Shelke, Principal of College, all Teaching & Non-Teaching staff and students were present.

Photographs of the Yoga session are enclosed.

Note:  
Report with  
photograph forwarded  
Uploaded by  
Mr. S. P. Kulkarni  
22/06/2018.

Co-Ordinator

Student Development Officer

DIRECTOR

Akole Taluka Education Society's  
Technical Campus, Akole  
Tal. Akole, Dist. A' Nagar





Akole Taluka Education Society's  
**Technical Campus, Akole**

At./Post. Tal. Akole, Dist. Ahmednagar – 422 601

Tel. 02424 221123/ 24, Web. [www.akolecollege.in](http://www.akolecollege.in), email- [akole2011@gmail.com](mailto:akole2011@gmail.com),  
Approved by AICTE, Govt. of Maharashtra and affiliated to University of Pune, Pune



**An ISO 9001: 2008 Certified Institute**

ATES/TC/Admin/2018

दि. २०/०६/२०१८

कार्यालयीन आदेश

सर्व शिक्षक व शिक्षकेत्तर कर्मचारी यांना सुचित करण्यात येते की, २१ जुन २०१८ रोजी महाविद्यालयात अंतराष्ट्रीय योग दिन साजरा करावयाचा असून सदर कार्यक्रमास सर्व शिक्षक व शिक्षकेत्तर कर्मचा-यांनी बुवासाहेब नवले रंगमंच येथे दि. २१ जुन २०१८ रोजी सकाळी ०७:१५ वा. उपस्थित राहावे. सर्वांची उपस्थिती अनिवार्य आहे.

संचालक,



*P. R. Lamba*  
DIRECTOR

Akole Taluka Education Society's  
Technical Campus, Akole  
Tal. Akole, Dist. A' Nagar



**Akole Taluka Education Society's  
Technical Campus Akole  
Faculty of MBA & MCA  
21/06/2018  
Yoga Day Attendance**

Sr. No	Name of faculty	Signature
1	Prof. Amol Nawale	
2	Prof. Gopal Boob	<i>Gopal</i>
3	Prof. Vinodkumar Pathade	<i>Vinod</i>
4	Prof. Harish Kalan	<i>Harish</i>
5	Prof. Vaibhav Dongare	<i>Vaibhav</i>
6	Prof. Nitin Shirke	<i>Nitin</i>
7	Prof. Mahesh Pawade	<i>Mahesh</i>
8	Prof. Suyog Gaje	<i>Suyog</i>
9	Prof. Amar Khond	<i>Amar</i>
10	Prof. Pradnya Kharde	
11	Prof. Prashant Malavadakar	<i>Prashant</i>
12	Prof. Ajim Tamboli	<i>Ajim</i>
13	Prof. Arvind Dagale	<i>Arvind</i>
14	Mr. Santosh Wakchaure	
15	Mr. Kiran Nehe	<i>Kiran</i>
16	Mr. Suraj Deshmukh	<i>Suraj</i>
17	Mr. Nilesh Wandekar	<i>Nilesh</i>
18	Mr. Sagar Wakchaure	<i>Sagar</i>
19	Miss. Jyoti Kokane	
20	Mr. Sachin Pokharkar	<i>Sachin</i>
21	Mr. Ganesh Walunj	<i>Ganesh</i>
22	Mr. Ganesh Khond	
23	Mr. Sunil Wakchaure	<i>Sunil</i>
24	Mr. Ramnath Pathave	
25	Mr. Vishal Darole	<i>Vishal</i>
26	Miss. Manisha Auchite	<i>Manisha</i>





Date:21/06/2018

**Report: Celebration of 4<sup>th</sup> International Yoga Day at ATES's  
Technical Campus, Akole on 21st June 2018.**

[With reference to the SPPU, Pune Circular No. VVM/2018-19/06 dated 19/06/2018]

As a part of worldwide celebration of 4<sup>th</sup> International Yoga Day on 21st June 2018, ATES's Technical Campus, Akole celebrated this day on June 21, 2018 at '*Buvasaheb Nawale Rangmanch*' in its campus in collaboration with Agasti Art's, Commerce & D.R.Science College, Akole . Yoga session was organized around sixty minutes in which students; faculty and staff took part enthusiastically and practiced various 'asanas' of Yoga and pranayama. A Yoga practitioner was invited to demonstrate various Yoga postures and explain correct way of doing *asanas* and pranayama. Prof. S. K. Malunekar (Yoga Speaker) delivered lecture on "**Importance of Yoga & Pranayam in daily lifestyle**". During the yoga session, Dr. Prashant Tambe, Director of the Institute, Dr. Shelke Principal of College, all Teaching & Non-Teaching staff and students were present.

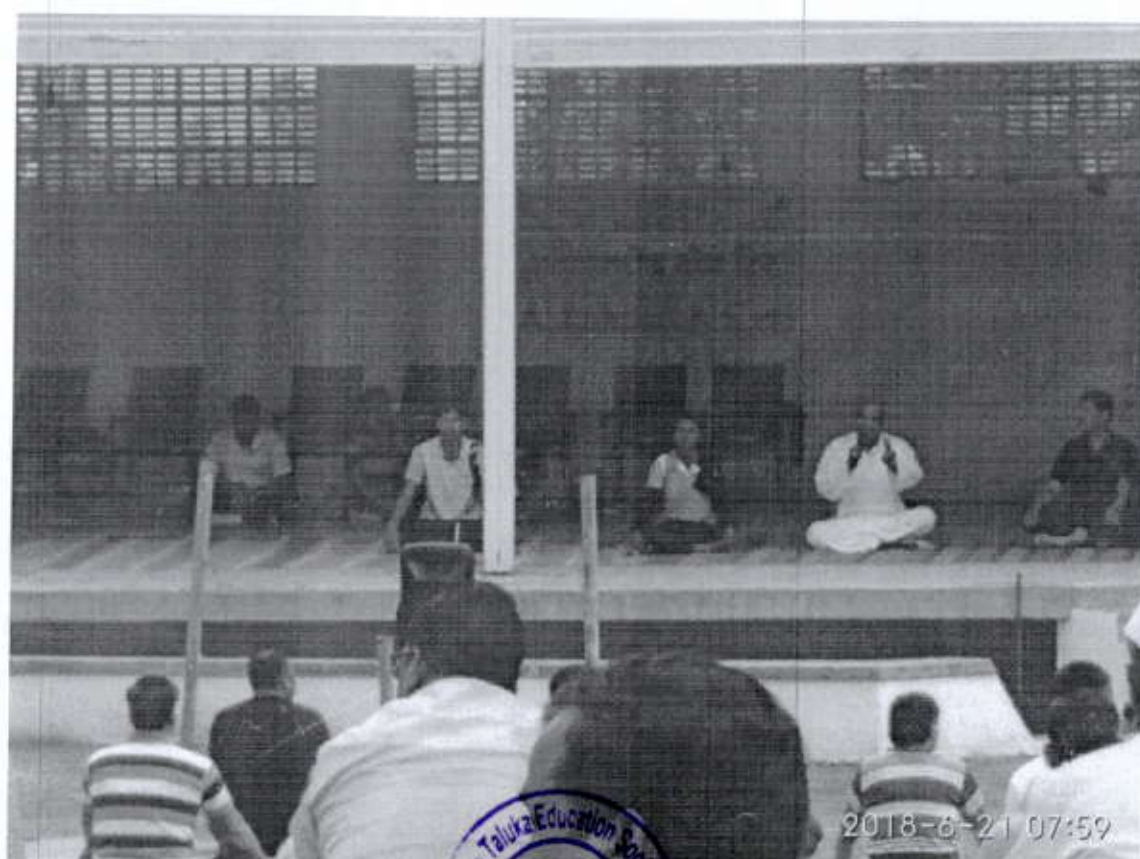
Photographs of the Yoga session are enclosed.



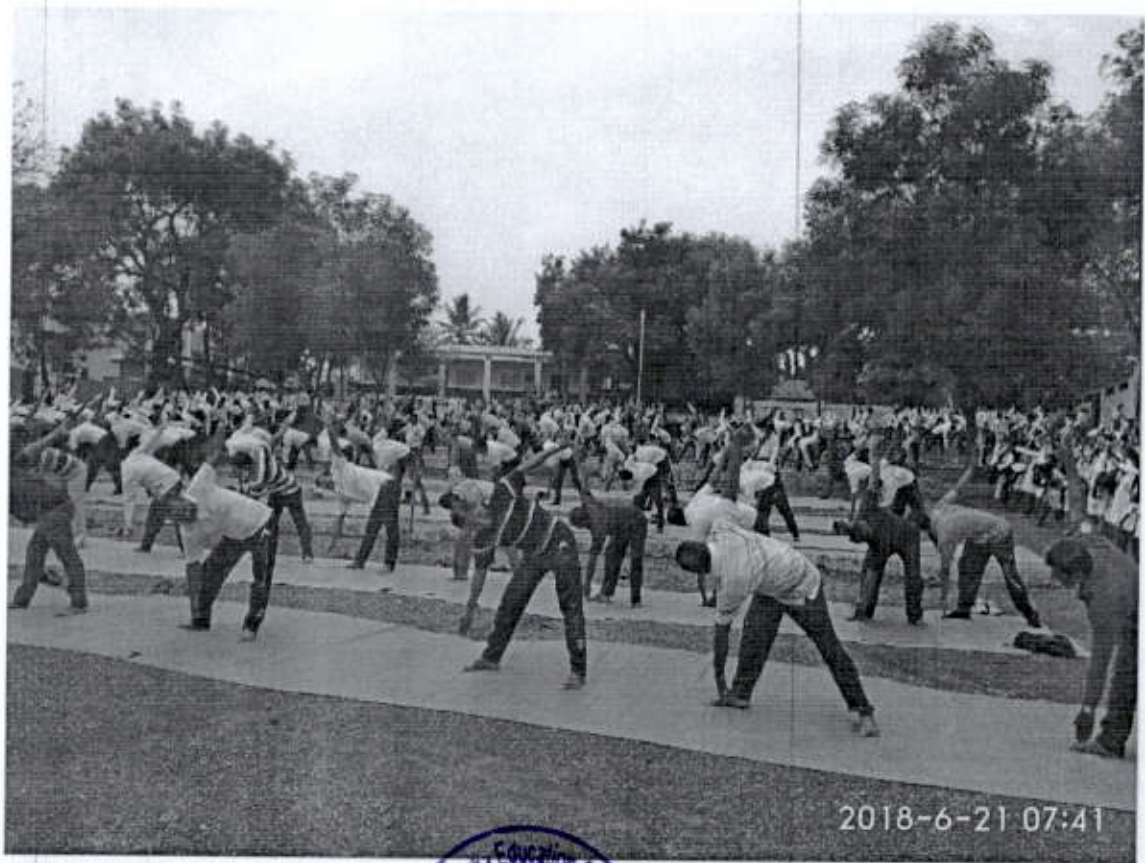
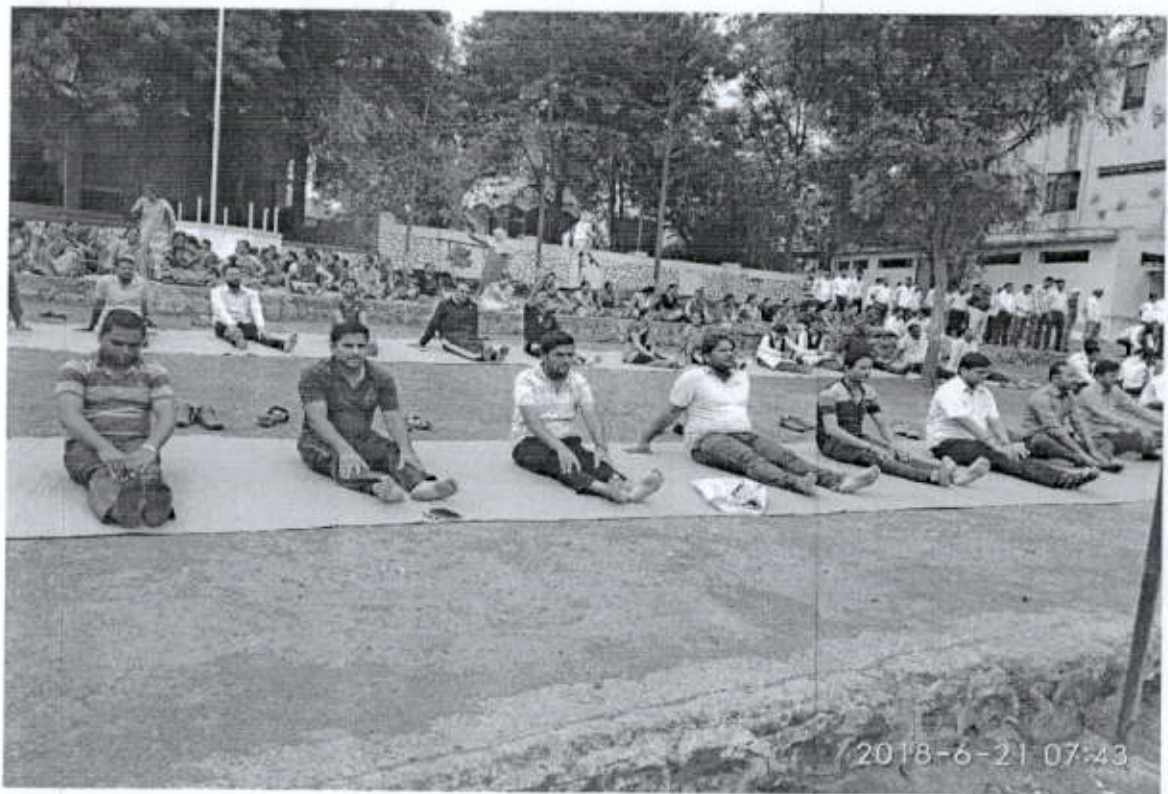
Co-Ordinator  
Student Development Officer

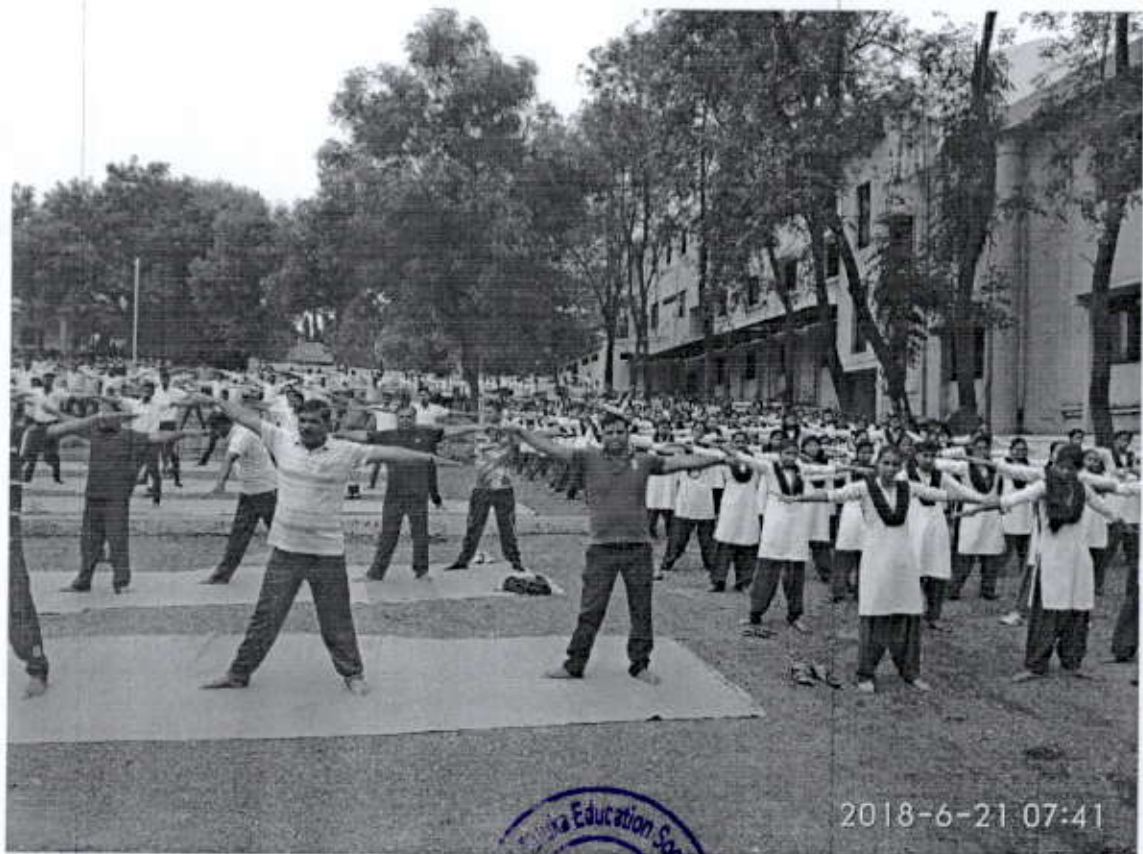
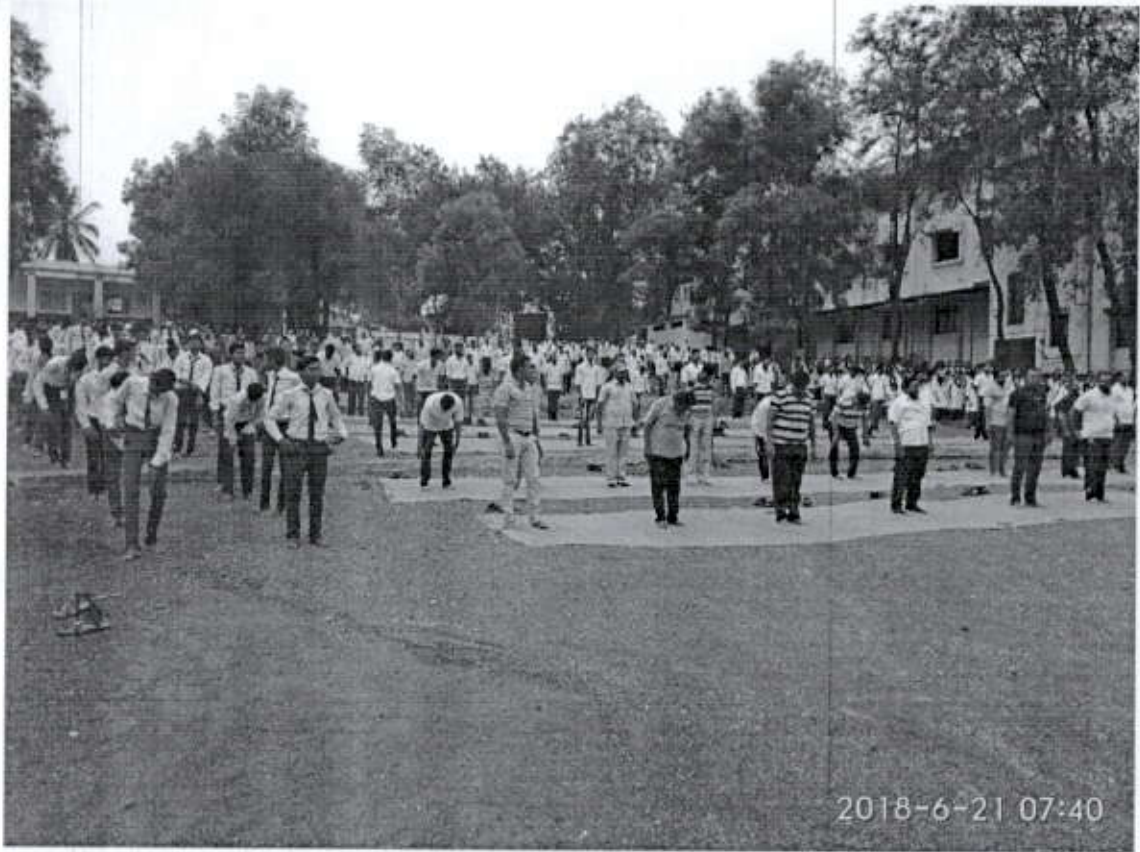


DIRECTOR  
Akole Taluka Education Society's  
Technical Campus, Akole  
Tal. Akole, Dist. A' Nagar













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Strictly Private & Confidential

29-Jun-19

Arote Dattatraya

Akole

Kotul

Ahmadnagar, Maharashtra

Pune - 422610

Dear Arote,

On behalf of the Company, we have pleasure in offering you an appointment as **Relationship Officer - DD**. You will be employed under Bharti AXA Life Insurance Company Limited ("The Company") on the following terms and conditions –

**Organization Level : Executive**

**Date of Commencement On/Before: 29-Jun-19**

**Location & Transferability:**

You will be based in MH - Pune - Moledini Road (Your current place of posting). However, based on business exigencies you may be relocated by the company anywhere in India or abroad. You may be transferred to a different position or unit/department at the Company pursuant to the requirements of the Company. In addition, your employment may be transferred, after executing a fresh employment agreement, to one of the Company's subsidiaries or affiliates, pursuant to the requirements of the Company and/or its subsidiary/affiliates.

**Remuneration:**

Your Total Fixed Pay is INR 225000/- per annum. The Break-up of the fixed pay is attached in Annexure 1.

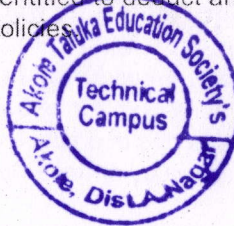
**Variable Pay:**

You will be eligible for variable pay/incentives as per the company policy.

No variable pay/incentives will be paid if you are no longer in employment or are under notice of termination of employment, either originating from you or the Company.

**Statutory Deductions:**

The Company will deduct taxes and other statutory dues as may be applicable from time to time from the remuneration payable to you. You will be personally responsible for your tax liabilities and other dues. The Company shall also be entitled to deduct any sum as may be recoverable from you from time to time as per Company policies.



**Service Unit Address:**

Bharti AXA Life Insurance Company Ltd., Spectrum tower, 3rd Floor, Malad link road, Malad (west), Mumbai -400064, Maharashtra.

**Registered Address:**





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**Probation:**

Your employment will be subject to a three-month probationary period. The Company shall have the discretion to extend the probationary period for another term, in which case you will be notified.

**Notice of Termination:**

This contract may be terminated during the period of employment:

- a) During Probation - Either party is required to give 5 days notice in writing or payment in lieu of notice.
- b) After Confirmation - Either party is required to give 15 days notice in writing or payment in lieu of notice.

The payment in lieu of notice will be calculated on your Basic salary.

(c) By the Company without notice, in the event that

- i) You have committed or abetted an act or acts in breach of the Company's policies and procedures or applicable external codes of practice or laws which is sufficiently serious in the circumstances to warrant your summary dismissal, or you have been guilty of gross misconduct, fraud or dishonesty, neglect of duty or willful disobedience.
- ii) If you were associated, involved or found guilty in any offence or any such activity, before you joining the employment with the Company, which in the sole discretion of the Company is prejudicial to the Company's interest.

**Provident Fund:**

The company will contribute 12% of your basic salary per month as its contribution and an equal amount will be deducted from your payroll as your contribution towards this fund as per the Provident Fund Act, 1952.

**Employee's State Insurance Scheme:**

The Company contribution and your contribution to the ESI scheme will be as per the provisions of Employee's State Insurance Act, 1948 if applicable.

**Gratuity:**

You will be entitled to gratuity as per 'Payment of Gratuity Act, 1972'.

**Insurance Coverage:**

You are covered under Life Insurance, Accident Insurance & Group Medical Policy.

**Annual Leave:**

You will be entitled to Leave in accordance with the Company rules. Please refer to the detailed policy on the same.

In the first year, your entitlement will be pro-rated from the commencement date of employment.

**Company Policies, Procedures and Regulatory Requirements:**

You must:

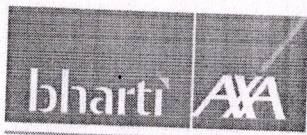
- (a) Comply with all internal policies and procedures from time to time issued by the Company through staff handbook, other documents and communication to its employees; and
- (b) Comply with all laws and industry codes of practice relevant to your role; and
- (c) Obey all lawful directions given to you by or under the authority of the Company

**Service Unit Address:**

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**Registered Address:**





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**Protection of Interest:**

If you conceive any new or advanced methods of improving process formulae/systems in relation to the operations of the company, such developments will be fully communicated to the company and will remain sole right / property of the company. By signing this employment agreement you assign to the company all proprietary rights including ownership rights and copyright and the exclusive right to develop, make, use, sell, license or otherwise benefit from any inventions, discoveries, processes and improvements, made by you during your employment with the Company, and agree to execute any further document that may be necessary or desirable to give full effect to your obligations in this paragraph.

**Retirement/Superannuation:**

You shall retire from the services of the Company on reaching the age of Superannuation (58), automatically and without any prior notice. However, the Company shall have the right to retire you earlier from the services of the Company any time "after you reach the age of fifty five", if you are not physically or mentally fit to perform the required duties of the Company and effectively. Such early retirement may be given to you by giving a notice of three months. The Company shall not be liable to pay you any extra cost other than the cost payable under your employment agreement.

**Whole Agreement:**

This Contract supersedes any prior oral or written understanding regarding the terms and conditions of your employment with the Company.

In addition to the terms and conditions of this employment agreement, there are other policies & procedures that apply to your employment. The Company for the purpose of fair administration of employment and other business matters formulates these policies and procedures. You must diligently comply with the Company's policies and procedures, which may be amended from time to time.

On behalf of the Company, we extend to you a warm welcome and wish you every success in your career with Bharti AXA Life Insurance Co Ltd. Please bring your understanding and acceptance of the above terms and conditions by signing and returning the duplicate of this Contract to us. This offer stands revoked if the signed copy of this contract is not returned within seven days of receipt of the offer

Yours sincerely,

For and on behalf of

**BHARTI AXA LIFE INSURANCE CO LTD**

Jaishankar Balan  
Head-Human Resources

Contract accepted by:

Name \_\_\_\_\_

Date \_\_\_\_\_

**Service Unit Address:**

Bharti AXA Life Insurance Company Ltd., Spectrum tower, 3rd Floor, Malad link road, Malad (west), Mumbai - 400064, Maharashtra.

**Registered Address:**

Bharti AXA Life Insurance Company Ltd., Spectrum tower, 3rd Floor, Malad link road, Malad (west), Mumbai - 400064, Maharashtra.





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(d) Not have been associated, involved or found guilty in any offence or any such activity, before you joining the employment with the Company, which in the sole discretion of the Company is prejudicial to the Company's interest

**Restrictive Covenant:**

In consideration of your employment and/or continued employment, you agree that you shall not during the terms of this agreement and for a period of (12) twelve months after its termination directly or indirectly solicit or induce, or cause others to solicit or induce, any person who is employed or engaged by the Company or its subsidiaries or affiliates (or who was so employed or engaged as at the termination of your employment) and in either case with whom you have and dealings in the course of your employment to terminate his or her employment or engagement with the Company or to accept employment or engagement with anyone or any entity other than the Company.

You further agree that you shall not during the term of this agreement and for a period of (6) six months after its termination directly or indirectly solicit or do business with any clients or accounts of the Company that you serviced or had contact with while employed by the Company.

You must also return to the Company on request or immediately after your employment with the Company ends: all books, papers, documents and other property which belong or relate to the Company, its customers or its affairs, and any copies of such documents; and any vehicle, computer hardware or software, keys, security pass or other property, which belongs to the Company.

These restrictive covenants will apply in full force and effect even in the event that you resign or are terminated by the company.

**Duties:**

In this appointment, you will be expected to undertake such duties as the Company shall from time to time determine. Given the ever evolving nature of the financial industry and consequent changes in business needs, the designation, position and duties may be changed at the Company's discretion.

**Exclusion of Other Occupations:**

During your term of employment, you shall not, without the prior written consent of the Company, engage or be concerned either directly or indirectly as principal, agent, director, employee, or otherwise in any other trade, business, occupation or private professional practice.

**Confidentiality:**

It is a condition of your service to ensure that the organization's policy of maintaining the strictest confidentiality for the remuneration you receive are observed by you at all times. Besides, the terms of this offer detailed above should be treated as privileged information between you and the Company.

You understand, accept and agree that the Company may store and maintain the personal details provided by you to the Company at any time during your employment with the Company or terms of your employment with the Company and make use of or share these details for the legitimate purposes, in or outside India.

**Service Unit Address:**

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**BREAKUP OF TOTAL FIXED COMPENSATION PACKAGE - ANNEXURE 1**

Name: Arote Dattatraya  
Designation: Relationship Officer - DD  
Level: Executive

Components	Annual Amount (in Rupees)	Monthly Amount (in Rupees)
Basic	67500	5625
House Rent Allowance	33750	2812
Mobile Allowance	9000	750
Statutory Bonus	16800	1400
Adhoc Allowance	76915	6409
Company Contribution to PF	8100	675
ESI - Company Contribution	9688	807
Gratuity	3247	270
Total Fixed Pay	225000	18750

Notes:

**Variable Pay:**

You will be eligible for variable pay/incentives as per the company policy. No variable pay/incentives will be paid if you are no longer in employment or on order notice of termination of employment, either originating from you or the Company.

**Statutory Deductions:**

Employee's contribution to Provident Fund, Professional Tax and Income Tax will be deducted as applicable.

**Insurance Coverage:**

You are covered under Life Insurance, Accident Insurance & Group Medical Policy.

**Gratuity:**

You will be entitled to gratuity as per 'Payment of Gratuity Act, 1972'.

Jaishankar Balan  
Head-Human Resources



**Service Unit Address:**

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**Registered Address:**

Bharti AXA Life Insurance Company Ltd. 1001, 1002, 1003, 1004, 1005, 1006, 1007, 1008, 1009, 1010, 1011, 1012, 1013, 1014, 1015, 1016, 1017, 1018, 1019, 1020, 1021, 1022, 1023, 1024, 1025, 1026, 1027, 1028, 1029, 1030, 1031, 1032, 1033, 1034, 1035, 1036, 1037, 1038, 1039, 1040, 1041, 1042, 1043, 1044, 1045, 1046, 1047, 1048, 1049, 1050, 1051, 1052, 1053, 1054, 1055, 1056, 1057, 1058, 1059, 1060, 1061, 1062, 1063, 1064, 1065, 1066, 1067, 1068, 1069, 1070, 1071, 1072, 1073, 1074, 1075, 1076, 1077, 1078, 1079, 1080, 1081, 1082, 1083, 1084, 1085, 1086, 1087, 1088, 1089, 1090, 1091, 1092, 1093, 1094, 1095, 1096, 1097, 1098, 1099, 1100, 1101, 1102, 1103, 1104, 1105, 1106, 1107, 1108, 1109, 1110, 1111, 1112, 1113, 1114, 1115, 1116, 1117, 1118, 1119, 1120, 1121, 1122, 1123, 1124, 1125, 1126, 1127, 1128, 1129, 1130, 1131, 1132, 1133, 1134, 1135, 1136, 1137, 1138, 1139, 1140, 1141, 1142, 1143, 1144, 1145, 1146, 1147, 1148, 1149, 1150, 1151, 1152, 1153, 1154, 1155, 1156, 1157, 1158, 1159, 1160, 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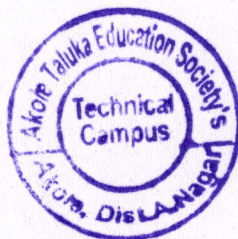




jeevan suraksha ka  
naya nazariya

Annexure II		
Probation Targets (Duration : M0* + 3 Months)		
Zero Month (M0)	CONFIRMATION	
3 Months	Parameter	Target
	WNED	40000
Non-Achievement of Target would lead to Non-Confirmation/Exit		
I hereby declare that I have read the above business targets which I am expected to achieve for my confirmation.		
Signature Employee:		Signature Manager:
Name: .....		.....
Date: .....		.....

\* Joining Month is considered as M0



**Service Unit Address:**

Bharti AXA Life Insurance Company Ltd., Spectrum tower, 3rd Floor, Malad link road, Malad (west) Mumbai-400064, Maharashtra.

**Registered Address:**





Kotak Mahindra Bank

Annexure - A

Name	Vivekanand Ramesh Hande
Level	Assistant Manager
Location	Pune
Wages Effective From	08-July-2019

Component	P.M.	P.A.
Basic Salary	6000	72000
House Rent Allowance	3000	36000
Professional Allowance	591	11821
Conveyance Allowance	1500	18000
Medical Reimbursement	5000	12000
L.T.A.	0	0
Bonus	1400	16800
Gratuity	-	3463
Contribution to Provident Fund	-	8540
Total	13591	150000

Company contribution towards PF is 12% and Gratuity is 4.81 %

Family Floater Group Medical Coverage as per policy.

Under the Kotak Term Group Plan, you get covered as per policy

Leave Encashment will be as per the prevailing leave policy

Prepared by

Date: 08-July-2019

Vivekanand Ramesh Hande

Kotak Mahindra Bank Ltd.

27th Floor, 27th Floor, 27th Floor

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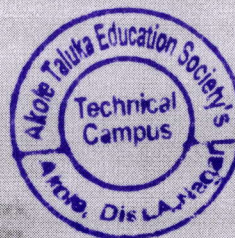
Page 2 of 2

27th Floor, 27th Floor, 27th Floor

27th Floor, 27th Floor, 27th Floor

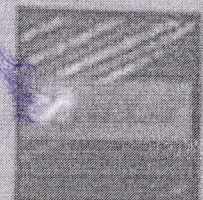
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F +91 22 3303 5662  
mlife.customerservice@relianceada.com  
www.reliancenipponlife.com  
CIN: U66010MH2001PLC167089

October 17, 2018

**Mr./Ms. Mahesh Tatyabhau Godase,**

At Lahit kh Po Lingadev Tal A,kole Ahmadnagar,  
Gavthan,  
Lahit Kh Maharashtra-422610

**Dear Mahesh Tatyabhau Godase,**

With reference to your candidature for suitable career opportunity in the organization and to our subsequent discussions, we are pleased to appoint you as **AGENCY RECRUITMENT & DEVELOPMENT MGR** in the grade **IL5A (E1) FLS** in band in **Agency** on the following terms and conditions:

**01. PLACE OF POSTING:**

This appointment takes effect from your date of joining which shall not be later than **November 19, 2018** your posting will be at **MH - Sangamner** and you will be reporting to the Branch Manager at your place of posting.

However, during employment with the Company, you may be posted / transferred to any of the offices / projects / divisions / departments /units of the Company or any of the Group companies, associates or

**02. SALARY & ALLOWANCES:**



Page : 1

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A Reliance Capital Company  
Reliance Nippon Life Insurance Company Limited(formerly known as Reliance Life Insurance Company Limited).



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Your designation will be **AGENCY RECRUITMENT & DEVELOPMENT MGR** under & your **IL5A (E1) FLS** & your **Cost to Company** will be Rs. **180000/- ONE LAKH EIGHTY THOUSAND ONLY** which will be inclusive of Basic Salary, HRA, Conveyance Allowance, Medical Allowance, Telephone Allowance, Advance Statutory Bonus and other statutory benefits such as (Provident Fund & ESIC as applicable) and Executive Allowance.

You will be governed always by the policies, procedures and rules of the company related to the salary, allowances, benefits and perquisites which are specified in this appointment letter. Further, the company, at its sole discretion, may modify or change such allowances, benefits and perquisites from

### 03. PROVIDENT FUND

You will be eligible to become a member of the Provident Fund Scheme immediately on joining, as per the rules in force from time to time. The Company contribution under this scheme is fixed at 12% of your Basic with a matching compulsory contribution from you. You will be required to submit necessary enrolment/transfer forms to the HR Department immediately upon your joining.

### 04. GRATUITY:

The gratuity will be paid in accordance to the Gratuity Act. You will be eligible for the gratuity payout post the completion of 4 years and 8 months of continued services from your date of joining. This is liable to change in accordance with the amendment in the Gratuity Act from time to time as applicable.



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**05. PROBATION / CONFIRMATION:**

- a) You will be under probation for a period of 6 months. Your performance will be reviewed on monthly basis and necessary instruction/advise/support/feedback will be provided to you.
- b) You will be mandatorily required to submit Daily sales Report (DSR) on daily basis to your reporting manager.
- c) On completion of the six months, company will again review your performance in terms of your achievement of goal sheet and on its discretion, may absorb or extend or relieve you (as the case may be) from the organization.
- d) In case you fail to perform as required in the first six months, you will be relieved from the organization on completion of your tenure of six months.
- e) In case your performance is found to be average, then the company may extend your training period for a period of one month to a maximum of three months, at its sole discretion and review your performance. However, if your performance is still average and does not show improvement, then you will be relieved from the company on completion of the extended period.



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**06. MEDICAL FITNESS:**

You are required to declare to the management about any serious ailments or critical illness which you are suffering. The Management has the right to get you medically examined by any certified medical practitioner for the same or for any other reason, during the period of your service. In case you are found medically unfit to continue with the job, 30 days' time to regain your fitness will be given. In case you do not regain your fitness within the said period of 30 days, your services shall be liable to termination at the sole discretion of the management

**07. DUTIES AND RESPONSIBILITIES:**

Your duties are entirely supervisory/managerial in nature and the Company will expect you to work with a high standard of initiative, efficiency and economy and encourage and motivate people under you to achieve optimum output. You will perform, observe and confirm to such duties, directions and instructions assigned or communicated to you by the company and those in authority over you.

You will be required to attend a mandatory residential induction / training programs as defined by the company. You would be required to mandatorily submit a qualified DSR (Daily Sales Report) in electronic or physical form as applicable on a daily basis. The DSR will be considered valid and qualified only after the reporting manager has validated and approved the same. In case of rejection of the same or non-submission of the same, your attendance for that particular day will be impacted and will lead to salary / leave deduction as the case may be. A DSR would considered to be invalid in case of forgery, misrepresentation of data, not meeting the minimum mandated norms of a DSR, commission of an act involving moral turpitude, act of indiscipline or inefficiency.

You will devote your entire time to the work of the Company and will not undertake any direct/indirect business or work, honorary or remunerator except with the written permission of the Management in each case. Contravention of this will lead to the termination of your service without any notice or any compensation in lieu of such notice.

i) You shall not seek membership of any local or public bodies or political party without first obtaining written permission from the Management.



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ii) You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our manufacturing processes, technical know-how, security arrangements, administrative and/or organizational matters of a confidential/secret nature, which may be your privilege to know by virtue of your being our employee.

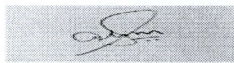
iii) You shall keep confidential all the information and material provided to you by the Company or by its clients concerning their affairs, in order to enable the Company to perform the service. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Company. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment.

iv) You will disclose to us forthwith any discovery, invention, process or improvement made or discovered by you while in our service, and such discovery, invention, process or improvement shall belong absolutely to and be the sole and absolute property of the Company. If and when required to do so by the Company, you shall at the Company's expense, take out or apply for Latter's Patent, Licenses or other rights, privileges or protection as may be directed by us in respect of any such discovery, invention, process or improvement so that the benefit thereof shall accrue to us and you will execute and do all instruments, acts, deeds and things, which may be required by us for assigning, transferring or otherwise vesting the same and all benefits arising in respect thereof in our favour or in favour of such other person or persons, firms or companies, as we may direct as the sole beneficiary thereof.

v) You will not enter into any commitments or dealings on behalf of the Company for which you have no clear authority nor alter or be a party to any alteration of any principle or policy of the Company or exceed the authority or discretion vested in you without the previous sanction of the Company or those in authority over you.

vi) You will be responsible for the safe keeping and return in good condition and order of all the properties of the company, which may be in your use, custody, care or charge. For the loss of any property of the company in your possession, the company will have a right to assess on its own basis

Page : 5

  
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Reliance Nippon Life Insurance Company Limited (formerly known as Reliance Life Insurance Company Limited).



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and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction.

**08.TERMINATION OF SERVICE:**

i) You will automatically retire from the service of the company on attaining the superannuation age of 58 years.

ii) Any absence of more than 8 days without authorization or extending the sanctioned leave for more than 8 days without proper approval, will be deemed to be considered as a case of " Voluntary abandonment" and will result in termination of service

iii) Your services are liable to be terminated without any notice or salary in lieu thereof in case of misconduct, including loss of confidence arising out of reasonable suspicion of misconduct, disloyalty, commission of an act involving moral turpitude, non-performance, voluntary abandonment and act of indiscipline or inefficiency.

iv) During probation, your services are liable to be terminated without any notice or salary in lieu thereof. On satisfactory completion of the probation period and confirmation of your services, this contract can be terminated by either party by giving to the other 15 days' notice in writing or compensation (on CTC basis) in lieu thereof; provided that such notice or compensation in lieu of shall not be payable by the Company to you in the event of any contravention or violation by you, of any of the provisions set forth in this appointment letter. However, in event of your resignation, the Company in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of 15 days, without any pay in lieu of the notice period.

v) Any employee who does not serve the required notice period, will have to pay salary in lieu of notice period. If the employee fails to do so, the same will be recovered from the Full & Final settlement.



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**09.GENERAL:**

- i) You may be selected and sponsored by the Company for familiarization/ training assignments with our technical collaborators or any other institutions/ organizations in India and/or abroad. You will diligently and beneficially take part in the training and such assignments. The cost of such training including the travel fare and related expenses will be borne by the Company subject to agreements to be drawn up and signed by the Company and you specifying minimum number of years you will serve the Company after such training and providing for payment of liquidated damages by you to the Company proportionate to the years of service remaining to be rendered, in the event you voluntarily terminate the contract of service or this appointment, as the case may be, prior to the expiry of the agreed period of service referred to herein above.
- ii) Amount in lieu of not serving the Notice period or any other deductions, will be recovered from your full & final settlement
- iii) You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the company that may come in force from time to time.
- iv) Your age mentioned in the Matriculation / Higher Secondary Certificate / Birth certificate / leaving certificate will be deemed to be the conclusive proof of your date of birth.
- v) You need to mandatorily submit copy of Aadhar Card at the time of joining.
- vi) You will intimate in writing to the Management any change of address within a week from change of the same, failing which, any communication sent on your last recorded address shall be deemed to have been served on you.
- vii) You will hand over the charge of letter of Authority or Power of Attorney issued to you or any property / material of the company in your possession at the time of cessation of your employment with the company.

Page : 7

  
HR/Joining Kit/Sales/Ver 1.4/1st

A Reliance Capital Company  
Reliance Nippon Life Insurance Company Limited(formerly known as Reliance Life Insurance Company Limited).



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INSURANCE**

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viii) The present designation is subject to change depending upon work assignment from time to time.

ix) You are required to go through the company's policies mentioned in the "Employee Handbook" and revert with any queries, if any, within 15 days of joining, through your reporting manager.

x) You shall be required to sign and abide by the Rules and Regulations which the Company has at this level and shall undertake to sign such declarations that the Policy may demand from time to time.

xi) The Company shall carry out background verification checks of all your credentials based on the details/information provided by you during your interaction with the Company, the written representation made by you and the various documents submitted by you to the Company. Please note, your appointment and services with the Company is subject to satisfactory background verification of the Company, and the Company reserves the sole right and discretion to take disciplinary action as per the policy, which may include withdraw of the appointment / termination from services in case any detail/information provided by you is found to be incorrect, misleading and/or false, whether in whole or in part.

xii) You will be eligible benefits by the policies, procedures and rules of the company, applicable from your date of joining. Further, the company, at its sole discretion, may modify or change such benefits from time to time in accordance with its policies without prejudice.





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#### 10. Mandatory Requirement - Handset

You are required to have a smart phone with below mandatory specification. Kindly ensure that you have a handset with required specifications before you join the company.

- Smartphone- Android (5.0 and above)
- Memory - Minimum 2GB or more RAM
- Camera - Selfie /Front camera
- Mic - Should be in working condition
- Space - Min 750 MB free space
- Working OTG port (Micro USB) for biometric device (plug and play USB device) connection
- Connectivity - Minimum 3G  
GPS

#### 11.Training:

You will undergo training for first 3 months, in which you are mandatorily required to complete all the training modules that will be provided by the company. You will finish the entire training phase-wise. On completion of every phase, you will report back to the management, the implementation of the same with relevant feedback.(Annexure B)



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Acceptance letter and all future correspondence should be addressed **confidentially** to:

**HR LIFE**

**Reliance Nippon Life Insurance,  
9th Floor, R-tech park, Nirlon Compound,  
Near Hub, Goregaon (East),  
Mumbai - 400063**

Please note that your terms of employment (including the remuneration) should be treated in strict confidence.

We look forward to your joining our team for a long, successful and mutually beneficial association.

Sincerely yours,

**For Reliance Nippon Life Insurance Company Limited,**

**National Head - Talent Acquisition  
Human Resources**

Signature of the employee

Date of joining: November 19, 2018



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CIN: U66010MH2001PLC167089

**ACKNOWLEDGEMENT & ACCEPTANCE**

I have read and understood the above terms and conditions and hereby signify my acceptance of the same. I would be joining Reliance from \_\_\_\_\_.

SIGNATURE: \_\_\_\_\_

DATE: 23-10-2018

This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within ten days from issue of this letter.

Following is a checklist mentioning the necessary documents to be submitted on the Day of joining. Your first salary will be processed subject to your submission /completion of joining formalities/documents.

In order to expedite the Joining formalities / process, we request you to carry the originals of the documents along with a photocopy with you on the date of joining for verification/submission.

- Xth (SSC), XIIth (HSC), Graduation, Post-Graduation Mark-sheets and Certificates (If not submitted before)
- Birth-date Proof (School Leaving Certificate or any of the documents mentioned hereinabove)
- Driving license or Passport Copy (For Identify Proof)
- Aadhar Card Copy
- PAN card copy
- Relieving letter of the previous Employer
- Last Pay-Slip (If not submitted before)
- A Personalized cancelled cheque (If you hold an account with HDFC/Axis/ICICI/SBI/Standard Chartered/Yes Bank, and would like to continue with the same as the corporate salary account with us).
- Provident fund Account details (In case the account needs to be transferred)
- 4 Passport Size Photographs in Navy Blue Background
- If you are opting for Conveyance Re-imbursement (Own Car), then Registration Papers of the four wheeler and the Vehicle papers.



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#### Annexure B

#### UNDERTAKING

I Mahesh Tatyabhau Godase hereby undertake that I will complete the training as mentioned in the clause 11 of the appointment letter. I fully understand that this training is mandatory and completing this training in a phased manner, is a pre-requisite.

I further undertake, that in case I do not complete the training as stated above, the company can consider this to be a case of non-working and the company has the full authority to deduct my salary on the principle of "No work-no pay".

I give my irrevocable consent to the company for the deduction of salary in the event of non-completion of training as mentioned above.

Signature \_\_\_\_\_

Date \_\_\_\_\_



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#### Annexure -1

#### CONFIDENTIALITY UNDERTAKING

I am aware that during the course of my employment with Reliance Life Insurance, or any of its branch in India or overseas, (hereinafter referred to as "RNLIC" which expression unless repugnant to the context shall mean and include its successors and permitted assigns). I will come into possession of or acquire valuable information / technical know - how and proprietary information in the area relating to the business of the Company. (Hereinafter referred to as "Confidential Information").

For the purpose of this Undertaking, the term Confidential Information shall mean and include all Business Plans, proprietary, secret information, technical data or know-how, formulae designs, photographs, drawings specification, software programs and samples and / or any other material bearing or incorporating any such information which is disclosed, which information, data or know - how is marked or stipulated as being 'Proprietary', 'Confidential', 'Strictly Private' or otherwise, using words or similar significance. Such disclosure may be made either directly or indirectly, in writing, orally or by drawings, plans or inspection of products, materials parts or equipment.

#### Intellectual Property means

- 1) All inventions [whether patentable or not and whether or not reduced to practice] all improvement thereto, and all patents, patent applications, and patent disclosures, together with all renewals, continuations, continuations - in - part, revisions, and extensions of the same.
- 2) All trademarks, service marks, trade dress, logos, names and corporate names, together with all translations, adaptations, derivations and combinations of the same and includes goodwill associated therewith and applications, registrations and renewals in connection therewith.
- 3) All copyrightable works, copyrights and applications, registrations and renewals in connection herewith.



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4) All mask works and applications, registrations and renewals in connection with the same.

5) All trade secrets and confidential business information, including ideas, research and development, know-how, formulas, compositions, manufacturing and production processes and techniques, technical data, design, drawings, specifications, customer and supplier lists, pricing and cost information and business and marketing plans and proposals.

6) All computer software, including data and related documentation.

**NOW THEREFORE THIS UNDERTAKING WITNESSETH AS FOLLOWS:**

1) I recognize, the importance of maintaining absolutely secret the information and undertake to use such information wholly and exclusively for the benefit of RNLIC. I shall not disclose the same to any person whether as an employee of the Company or not, except under general authority in the usual course of business of the Company or if so ordered by a court of law with competent jurisdiction and with prior written approval of RNLIC.

2) I recognise and undertake RNLIC has full and absolute title over all information made available or provided to me during the course of my employment with the Company, and I shall make no claim of any interest therein.

3) On cessation of employment with RNLIC for whatever reason, I shall return all information, notes, MIS reports, drawings, documents, storage devices, head set and other property of RNLIC, covering / relating to the information of RNLIC received / obtained by me during the course of my employment. I also undertake not to retain any copies of the above.

4) I further undertake, that, I shall not either during my service with RNLIC and for a period of two years after cessation or termination of my employment for whatever reason, divulge the information to any other party in any capacity whatsoever without obtaining the prior consent of RNLIC, which consent I understand the Company has absolute discretion and may decline to give without assigning any reasons and which decision of RNLIC shall not call in question.



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5) I further undertake, that, during my service with RNLIC shall not, either in the territory of India, or elsewhere in the world, directly or indirectly except after obtaining the prior written consent of RNLIC cause any employee of RNLIC to terminate his employment / relationship with RNLIC for the purposes of entering into any employment or other relationship with me or any business, firm or entity with which I am affiliated.

6) I also undertake that I shall promptly and fully disclose and assign to the Company all intellectual property rights including patents, design, copyright "know-how" and trademarks pertaining to inventions, new methods, discoveries and improvements, suggested by me, arising out of or in any way connected with my employment with the Company.

7) I also abide by the local rules and regulations of the entity I am working as applicable and amended from time to time.

8) I also agree that in the event of breach of these undertakings by me including without limitation the actual or threatened disclosure of the information, RNLIC will suffer irreparable injury. Accordingly, I agree that RNLIC shall be entitled to specific performance of my obligations in terms of the above undertaking, as well as such further injunctive relief as may be granted by a court of competent jurisdiction without prejudice to any other relief's, monetary or otherwise as it may be entitled to under law.

9) I acknowledge that no forbearance or tolerance on the part of RNLIC of any Breach of this bond by me shall constitute waiver of the requirements of this Agreement by RNLIC. I acknowledge that RNLIC shall continue to be entitled to enforce the terms of this Agreement nevertheless.

10) I acknowledge that this Agreement shall be governed and construed in accordance with the respective law of the Country where the undertaking signed by me and the place of breach is not relevant in this matter.

11) I agree that all disputes arising out of this undertaking shall be subject to resolution by binding



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arbitration in accordance with the Arbitration rules in the respective country and any amendments thereof in force and all disputes are subject to the jurisdiction of competent courts in the place where the registered office of the entity I am working is situated.

12) This Agreement constitutes the entire agreement between the parties on the subject and can be amended by RNLIC from time to time at the sole discretion of RNLIC.

13) I acknowledge that I was provided with an unsigned copy of this agreement in advance of signing the agreement and was given ample opportunity to read and seek whatever counsel related to the agreement, I may desire to understand the terms and conditions

I hereby, confirm, having read and understood the terms and conditions as specified in the letter and convey my acceptance of the same.

Name Maresh Tatyabhau Godase

Signature \_\_\_\_\_

Date \_\_\_\_\_

**RNLIC Representative:**

Name \_\_\_\_\_

Title \_\_\_\_\_

Signature \_\_\_\_\_



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#### Annexure - 2

##### NON - COMPETE AGREEMENT

- 1) The employee shall, during the period of assignment, work exclusively for the business of RNLIC.
- 2) All work performed in the course of assignment with RNLIC is exclusively for the benefit of RNLIC and the product of such work shall be "works-made-for-hire." RNLIC shall own all rights to such works and may make any use or non-use of such works without further payment or obligation to the EMPLOYEE.
- 3) The remuneration agreed upon between Employee and RNLIC is the sole payment for all services provided by the Employee. The Employee is not entitled to the payment of royalties or other forms of compensation for the works performed / developed in the course of assignment.
- 4) The Employee acknowledges that he / she has been furnished or may be furnished or may otherwise have received or have had access to or will receive or have access to information that includes but not limited to RNLIC' past, present, or future products, software, research, development, inventions, computer processes, techniques, designs, programs and codes, or other technical information and data names, addresses of Clients (including any of the affiliates, related entities, successors, or assigns of such Client or customer) and suppliers of forms, arrangements with such suppliers and Clients; buying habits or practices of any of RNLIC' Clients ; RNLIC' marketing methods, programs and related data, or other written records used in RNLIC' business; compensation paid to other Employees and independent contractors and other terms of their employment or contractual relationships; or any other confidential information of, about, or concerning the business of RNLIC, its manner of operations, or other data of any kind, nature of description (the "Proprietary Information"). The Employee agrees to preserve and protect the confidentiality of the Proprietary Information and all physical forms thereof, whether disclosed to the Employee before this Agreement is signed or afterward. In addition, the Employee shall not, during the employment and any time after the termination of employment, disclose or disseminate the Proprietary Information to any third party and shall not use the Proprietary Information for his / her own benefit or for the benefit of any third party without prior written approval of your Manager. In the event of a breach or threatened breach by the Employee of these provisions, RNLIC shall, in addition to other remedies, be entitled to an injunction in restraining the Employee from disclosing, in whole or in part, any such information or advertising concepts, or from rendering any



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services to any person, firm, or corporation to whom such information may be disclosed or is threatened to being disclosed. The foregoing obligations shall not apply to any information, which is publicly known. Within three days after RNLIC' request, the Employee shall return to RNLIC all copies of Proprietary Information in tangible form.

5) In the event of any termination for any reason whatsoever, the Employee shall not for a period of one year from the date of such termination, directly or indirectly, provide service to any Client where Employee previously provided services to the Client on behalf of RNLIC or was introduced through RNLIC. For the purposes of this paragraph, "introduced through RNLIC" means where a Client, Employee, Contractor, and other individual came to the attention of the Employee in any manner through RNLIC.

6) The employee acknowledges that RNLIC has spent considerable amount of resources in developing the relationship with the Client and an attempt by the Employee which results in a breach of the foregoing clause, will result in direct and foreseeable loss of business and damages to RNLIC.

In the event of breach of the aforesaid paragraph, Employee shall be liable to pay RNLIC, as liquidated damages, an amount equal to 100% (One hundred percent) of the Employee's annual compensation payable by the client. The right of such relief as mentioned in this paragraph shall be addition to and not in lieu of any other rights and remedies available to RNLIC at law or in equity.

7) If any of the provisions of this Agreement is declared invalid or unenforceable, the same shall not affect the remainder of the Agreement or rights or remedies, which shall be given full effect without regards to the invalid portions.

I hereby, confirm, having read and understood the terms and conditions as specified in the letter and convey my acceptance of the same.

Name Mahesh Tatyabhau Godase

Signature \_\_\_\_\_

Date \_\_\_\_\_

**RNLIC Representative:**

Name \_\_\_\_\_

Title \_\_\_\_\_

Signature \_\_\_\_\_

Page : 18

  
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**Annexure A****SALARY ALLOCATION PLAN**

Name: Mr./Ms	Mahesh Tatyabhau Godase
Location	MH - Sangamner
Designation	AGENCY RECRUITMENT & DEVELOPMENT MGR
Department	Agency
Date of Joining	November 19, 2018
CTC Offered	Rs. 180000/-

Details of CTC :	Monthly (Rs)	Annual (Rs)
Basic	4,000.00	48,000.00
HRA	2,000.00	24,000.00
Conveyance	2,500.00	30,000.00
Medical Allowance	1,250.00	15,000.00
Executive allowance	1,628.00	19,536.00
Telephone Allowance	2,250.00	27,000.00
Adv. Bonus	700.00	8,400.00
<b>Gross Salary</b>	<b>14,328.00</b>	<b>171,936.00</b>



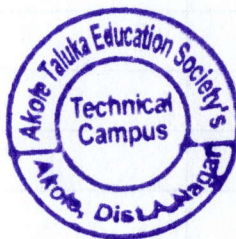
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Less Statutory Contribution		
Employer Contribution to Provident Fund (12% of Basic Salary)	480.00	5,760.00
Gratuity Provision @4.81% on basic	192.00	2,304.00
Employer Contribution to ESIC @4.75%		
<b>Total CTC PM</b>	<b>15,000.00</b>	<b>180,000.00</b>

Signature: \_\_\_\_\_







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Date: 01.10.2018

Emp. Code: 10201305

Mr. Nishant Kale

Designation: Territory Sales Incharge

Sub: Increment Letter

Dear Nishant,

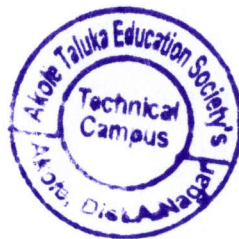
Consequent to the review of your performance, we are pleased to inform you that your compensation package has been revised to **Rs. 2,76,881 /-** w.e.f from 1<sup>st</sup> October, 2018.

A detailed break up of your remuneration is attached for the year 2018-2019.

We extend our warm congratulations to you and wish you all the best for a rewarding career with the organization.

For eSense Learning Pvt. Ltd.

Authorized Signatory



**eSense Learning Private Limited**

CIN : U72200MH2008PTC181531



**Corporate Office :**

1B, Benefice Business House, 1041, Mathuradas Mill Estate, 126, N.M. Joshi Marg, Lower Parel, Mumbai 400 013. Tel.: 022 6280 9000. marketing.mh@esense.in  
101, Purnashanti Heights, Jai Hind CHS, Chendani, Khartan Road, Thane (W)-400 601. Tel.: 98203 12780 | thaneoffice@esense.in

Gala Argos, Behind Harikrupa Tower, Gujarat College Road, Ellipsebridge, Ahmedabad 380 006. India Tel.: 079 6173 7000 | marketingguj@esense.in

**Regd. Office :** Navneet Bhavan, Bhavani Shankar Road, Dadar (W), Mumbai 400 028. India Tel.: 022 6662 6400 | Fax: 022 6662 6565

207032

207032

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CTC	OLD CTC	New CTC
<b>Name</b>	Mr. Nishant Kale	Mr. Nishant Kale
<b>Designation</b>	Territory Sales Incharge	Territory Sales Incharge
<b>Date of Joining</b>	3 <sup>rd</sup> July, 2018	3 <sup>rd</sup> July, 2018
<b>Particular</b>	<b>Amount</b>	<b>Amount</b>
Basic	7,500	9,500
HRA	1,500	2,850
Conveyance	600	1,290
Monthly LTA	1,000	1,000
Medical Allowance	400	400
Educational Allowance	300	300
<b>Monthly Gross Salary</b>	<b>11,300</b>	<b>15,340</b>
<b>Deductions (will be made PM )</b>		
Provident Fund (Employees contribution)	900	1,140
ESIC ( employee Contribution)	-	-
Professional Tax	200	200
TDS	-	-
<b>Net Salary ( PM)</b>	<b>10,200</b>	<b>14,000</b>
<b>Performance Linked Incentives up to (3000)</b>	<b>3,000</b>	<b>3,000</b>
<b>Annual Components</b>		
PF-Employers Contribution[13 % of BS(Max of Rs.15000/-)*12]	12,024	14,820
Bonus[8.33% of BS(Maximum of Rs 9500/-)*12] Condition Apply	9,500	9,500
Gratuity*[4.80% of BS*12]Condition Apply	4,327	5,481
Allowances	60,000	60,000
ESIC-Employer Contribution[4.75% of GMS *12] if GMS is less Rs.21000/- p.m	-	-
Outstation DA / TA on actual (as per policy)		
Incentives on 100 % achievement	As per policy in place	As per policy in place
<b>Total Annual Fixed Cost to Company</b>	<b>2,24,451</b>	<b>2,76,881</b>

For eSense Learning Pvt. Ltd.

  
Authorized Signatory



I Accept  
(Mr. Nishant Kale)

**eSense Learning Private Limited**

CIN : U72200MH2008PTC181531

A **NAVNEET** INITIATIVE

**Corporate Office :**

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Gala Argos, Behind Harikrupa Tower, Gujarat College Road, Ellisebridge, Ahmedabad 380 006. India Tel.: 079 6173 7000 | marketingguj@esense.in

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Akole Taluka Education Society's

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Approved by AICTE, New Delhi, DTE, Govt. of Maharashtra and Affiliated to Savitribai Phule Pune University, Pune

**5.2.2 Percentage of students qualifying in state/national/ international level examinations during the last five years (eg: JAM/GATE/ CLAT/GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations, etc.)**

**5.2.2.1. Number of students qualifying in state/national/ international level examinations during the last five years (eg: JAM/GATE/ CLAT/GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations, etc.)**

Year	2021-22	2020-21	2019-20	2018-19	2017-18
Number	0	0	2	0	0

**5.2.2.2. Number of students appearing in state/national/ international level examinations during the last five years (eg: JAM/GATE/ CLAT/GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations, etc.)**

Year	2021-22	2020-21	2019-20	2018-19	2017-18
Number	0	1	2	0	0

$$\text{Percentage} = (2 / 3) * 100 = 66.66 \%$$



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# TECHNICAL CAMPUS

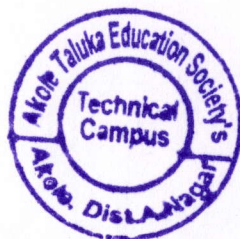
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5.2.2 Percentage of students qualifying in state/national/ international level examinations during the last five years (eg: JAM/GATE/ CLAT/GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations, etc.)

Sr.no.	Year	Registration number/roll number for the exam	Names of students selected/ qualified	Names of students selected/ qualified	
				NET	SET
1	2021-22	0			
2	2020-21	0			
3	2019-20	DL01509945	Daware Rahul Madhav	Qualified	
		750617	Shaikh Shoyab Tayar		Qualified
4	2018-19	0			
5	2017-18	0			
		Total		1	1
				Grand Total	2



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5.2.2.2. Number of students appearing in state/national/ international level examinations during the last five years (eg: JAM/GATE/ CLAT/GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations, etc.)

Year	2021-22	2020-21	2019-20	2018-19	2017-18
Number	0	1	2	0	0



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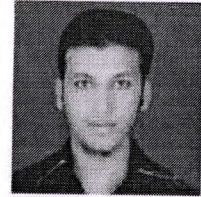
**SAVITRIBAI PHULE PUNE UNIVERSITY**  
**NODAL AGENCY**



**STATE ELIGIBILITY TEST FOR ASSISTANT PROFESSOR**

(Accredited by University Grants Commission, New Delhi)  
(Valid in the States of Maharashtra & Goa only)

SET Ref. No.: 1114/(SET-JUN 2019)      Seat No.: 750617  
Certified that **SHAIKH SHOYAB TAYAR**  
Son/Daughter of **SHAIKH TAYAR FATTUBHAI** and  
**SHAIKH SHAKILA TAYAR**, has qualified the SET for eligibility for  
Assistant Professor held on 23rd June 2019 in the subject **Commerce**.



As per the information provided by the candidate, he/she had completed his/her Master's degree or equivalent examination at the time of applying for SET.

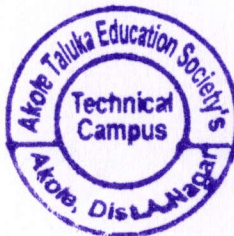
The date of eligibility for Assistant Professor is the date of declaration of SET result, i.e., 11/10/2019, OR the date of completion of Master's degree or equivalent examination with required percentage of marks within two years from the date of declaration of SET result, i.e., by 10/10/2021, whichever is later.

This is an electronic certificate only, its authenticity and category in which the candidate had appeared should be verified from the Nodal Agency by the Institution/Appointing Authority. This electronic certificate can also be verified by scanning Bar code printed on the electronic certificate.

Validity of this electronic certificate is forever.

  
**MEMBER SECRETARY**  
STEERING COMMITTEE, SET

Date of Issue : 07/11/2019



  
**CHAIRMAN**  
STEERING COMMITTEE, SET

**Note :** The Nodal Agency has issued the electronic certificate on the basis of information provided by the candidate in his/her Application Form. The appointing authority should verify the original records/certificates of the candidate while considering him/her for appointment, as the Nodal Agency is not responsible for the same. The candidate must fulfil the minimum eligibility conditions for SET as laid down in the notification for SET.









Ministry of Education  
Government of India

# National Testing Agency (NTA)

UGC-NET JUNE, 2019 NTA SCORE



राष्ट्रीय परीक्षा एजेंसी  
National Testing Agency  
Excellence in Assessment

Roll Number : DL01509945 Application Number : 190510884720

Candidate's Name : DAWARE RAHUL MADHAV

Mother's Name : DAWARE ASHA MADHAV

Father's Name : DAWARE MADHAV RAGHUNATH

Category : OBC Person with Disability(PwD)\* : --

Subject : MANAGEMENT

No of Candidates Registered : 40577 Appeared : 28600

Applied For : JRF & ASSISTANT PROFESSOR



Paper	Maximum Marks	Marks Obtained	Percentage of Marks Obtained	Percentile Score@
Paper-1 :	100	70	70.00	98.2203419
Paper-2 :	200	90	45.00	75.3714905
Total :	300	160	53.33	88.0948219

Result : QUALIFIED FOR ASSISTANT PROFESSOR ONLY

“\*” VI-Visually Impaired, HI- Hearing Impaired, LM-Locomotor Disability, OD-Other Disability

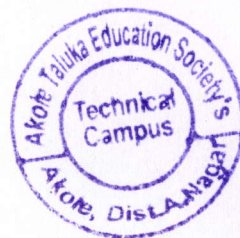
“@” Percentile scores are scores based on the relative performance of all those who appear for the examination in this subject.

Dated : 12/07/2019

Senior Director NTA UGC-NET

Please click here for Subject wise/Category wise cut-off for Assistant Professor only and Junior Research Fellowship (JRF)& Assistant Professor Both

- Note:** Those qualified for Assistant Professor will not be considered for award of JRF. Candidates who qualify the Test for eligibility for Assistant Professor will be governed by the rules and regulations for recruitment of Assistant Professor of the concerned universities/colleges/State governments, as the case may be.
- The candidates who qualify for the award of Junior Research Fellowship are eligible to pursue research in the subject of their post-graduation or in a related subject and are also eligible for Assistant Professor. The universities, institutions, IITs and other national organizations may select the JRF awardees for full time research work in accordance with the procedure prescribed by them.





3. Scheduled Caste(SC)/Scheduled Tribe(ST)/Persons with Disability(PwD)/ Transgender /Other Backward Classes -Non creamy layer (OBC-NCL), as per the central list of Other Backward Classes available on National Commission for Backward Classes (NCBC), Government of India website: [www.ncbc.nic.in](http://www.ncbc.nic.in), candidate will be given such special concessions as may be decided by the UGC.
4. Candidates qualifying for the award of Junior Research fellowship will be eligible to receive fellowship of UGC under various schemes, subject to their finding placement in universities/IITs/institutions. The validity period of the offer is three years w.e.f. the date of issue of JRF Award Letter. However, in case the candidates who have already joined M. Phil. / Ph.D., the date of commencement of fellowship shall be from the date of declaration of NET result or date of their joining, whichever is late.





☒ With Marks ☐ Without Marks

Enter Seat No. :

544513

Enter Name :

Kokane Puja Bharat

Enter Birth Date :

16/08/1995

Enter Mobile No. :

7972234007

## Search Result

Seat No.Of Qualified Candidates

Notification for SET Qualified Candidates

Qualifying Cut-off Percentage

Qualifying Cut-off Percentage (PWD)

Sorry! You are not Qualified the SET Examination held on 26 September 2021

AppNo	SeatNo	Name	SubjectName	Paper1	Paper2	Result
13370019	544513	KOKANE PUJA BHARAT	Computer Science & Application	44	72	Not Qualified

## Note :

- 1) "AA" Indicates that the candidate is "Absent" for Paper 2.
- 2) No revaluation (challenging of final answer key is not permitted as per UGC directives) of answer sheets is allowed in the SET Examination as per U.G.C. rules.

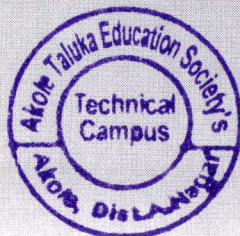
Minimum Eligibility requirement for considering a candidate for qualifying MH-SET as per new UGC guidelines.

CATEGORY	MINIMUM MARKS (%) TO BE OBTAINED	
	Paper-I	Paper-II
EN/Orphan/Open EWS	40% Aggregate Marks In All The Two Papers Taken Together	
*SC/ST/PH/VH (Disability 40% or more) *(OBC/SBC/DT(A) (VJ)/NT(B)/NT(C)/NT(D)) (Non Creamy Layer Category only)	35% Aggregate Marks In All The Two Papers Taken Together	

## Note :

1. The State Agency shall not be responsible for the errors made by candidate in his/her Online Application form.

SET Unit,  
Savitribai Phule Pune University  
Pune - 411 007.



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